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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations: financing of the United Nations peacekeeping operations

Support account for peacekeeping operations

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolution 50/221 B of 7 June 1996, by paragraph 3 of which the Assembly, *inter alia*, approved, on a provisional basis and for the period from 1 July 1996 to 30 June 1997, the proposals of the Secretary-General with regard to the proposed funding mechanism for the support account for peacekeeping operations as amended by the Advisory Committee on Administrative and Budgetary Questions. In paragraph 10 of the resolution, the Assembly decided to review the operation of the funding mechanism, taking into account past experience and the decline in the level of peacekeeping activities, on the understanding that, unless otherwise decided, the funding mechanism set out in paragraphs 3 to 5 of its resolution 49/250 would be restored as from 1 July 1997.

For the reasons stated in the present report, the Secretary-General recommends that the General Assembly confirm the new funding mechanism it provisionally adopted in resolution 50/221 B.

For the period from 1 July 1997 to 30 June 1998, the Secretary-General estimates resource requirements to be funded from the support account in the amount of $35,129,400 net of staff assessment, compared to an approved level of $30,534,400 for the current period. The Secretary-General also proposes a staffing establishment of 364 temporary posts, an increase of 19 posts compared to the staffing level approved for the current period.

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I. Introduction

1. While the scope, nature, number and dollar level of peacekeeping operations may change, backstopping support of peacekeeping activities at Headquarters will and must continue. In paragraph 2 of his report dated 29 February 1996 (A/50/876), the Secretary-General defined such backstopping as the overall direction, assistance and guidance given by departments/offices and other units, at Headquarters, for ensuring the effective planning, implementation and liquidation of peacekeeping operations. In order to provide this support, which should include a well coordinated, timely and effective response to peacekeeping operations for the implementation of their mandates, an adequate and constant level of resources for those Secretariat units is required. This view is consistent with paragraph 2.2 of the medium-term plan for the period 1998-2001 (A/51/6/Rev.1 and Corr.1), which states: "While the number of peacekeeping missions is likely to fluctuate in response to the international situation, one of the main purposes of the United Nations as derived from Article I of the Charter, the maintenance of international peace and security, will continue. Thus, the capacity of the United Nations to launch and support mandated peacekeeping operations in response to Security Council decisions will remain essential".

2. The introduction in 1957 and evolution since then of the provision of post and non-post requirements for Headquarters backstopping of peacekeeping operations which led to the establishment, effective 1 January 1990, of the support account for peacekeeping operations and its funding by the inclusion in the budget of each active peacekeeping mission of an amount equal to 8.5 per cent of the cost of the civilian staff component of that mission are described in detail in paragraphs 7 to 9 of the Secretary-General's report (A/50/876). The rationale for the Secretary-General's recommendation for changing the funding methodology for the support account, effective 1 July 1996, was contained in paragraphs 10 to 12 and 28 to 31 of that report.

3. By paragraph 3 of its resolution 50/221 B of 7 June 1996, the General Assembly approved, on a provisional basis and for the period from 1 July 1996 to 30 June 1997, the proposals of the Secretary-General with regard to post and non-post resource requirements as contained in his report (A/50/876) and his proposals with regard to the proposed funding mechanism as amended by the Advisory Committee on Administrative and Budgetary Questions in paragraphs 35 to 37 and annex II to its report (A/50/897), subject to the provisions of the resolution. In paragraph 10 of that resolution, the Assembly decided to review the operation of the funding mechanism, taking into account past experience and the decline in the level of peacekeeping activities, on the understanding that, unless otherwise decided, the funding mechanism set out in paragraphs 3 to 5 of its resolution 49/250 would be restored as from 1 July 1997.

4. For the reasons advanced in paragraphs 19 to 22 below, the Secretary-General recommends that the General Assembly confirm the new funding mechanism for the support account which it provisionally approved in resolution 50/221 B.

5. As stated in paragraph 3 above, the approval by the General Assembly of the Secretary-General's support account-funded post and non-post resource requirements for the period from 1 July 1996 to 30 June 1997 was subject to the provisions of paragraphs 17 (a) to (e) and 18 (a) and (b) of resolution 50/221 B. The complex effect of the Assembly's decision and its implementation by the Secretariat merits an explanation.

6. In his report (A/50/876), the Secretary-General had estimated support account-funded resource requirements for the backstopping of peacekeeping operations at Headquarters for the 12-month period from 1 July 1996 to 30 June 1997 at $31,346,400 net of staff assessment. Of this amount, $27,505,600 would finance the cost of a proposed staffing establishment of 355 temporary posts, which represented a reduction of 53 posts from the approved 30 June 1996 staffing establishment of 408 posts. By paragraphs 17 (a) to (e) and 18 (a) and (b) of its resolution 50/221 B, the General Assembly authorized, instead, a staffing establishment of 345 temporary posts and specified, within that number, the addition or elimination of posts in the various Secretariat units involved. Paragraph 17 (e), in which it decided to abolish 12 posts in departments other than the Department of Peacekeeping Operations, to be determined by the Secretary-General, of which at least two are in the Department of Administration and Management, has proved impossible to implement precisely as specified. In the end, the abolition of all 12 posts had to be achieved exclusively from various units within the Department of Administration and Management on an across-the-

board basis. The Secretariat's implementation in full of the General Assembly's decision and the resulting allocation of the 345 posts currently authorized is summarized in table 1.

Table 1. **Current distribution of support account posts at Headquarters**

		1 July 1996 to 30 June 1997				
Department/Office	*Authorized posts 30 June 1996*	*Proposed additions/ reductions (A/50/876)*	*Proposed staffing (A/50/876)*	*Additional reductions/increases specified by the General Assembly (resolution 50/221 B, para. 7 (a) to (d) and 18 (a) to (b))*	*Further reductions identified by the Secretary-General to implement resolution 50/221 B, para. 17 (e)*	*Resulting approved staffing establishment*
Advisory Committee on Administrative and Budgetary Questions secretariat	1	2	3			3
Executive Office of the Secretary-General	5	-1	4			4
Department of Peace-keeping Operations						
Office of the Under-Secretary-General	10	-1	9			9
Office of the Military Adviser	2	1	3			3
Situation Centre	14	-3	11			11
Policy and Analysis Unit	2		2			2
Executive Office	7	1	8	-1		7
Office of the Assistant Secretary-General/Office of Operations	3	-2	1			1
Africa Division	8	-3	5			5
Asia and Middle East Division	9	-2	7			7
Europe and Latin America Division	7	-1	6			6
Office of the Assistant Secretary-General/Office for Project Services	1	1	2			2
Planning Division	24	-12	12	6		18
Subtotal	**87**	**-21**	**66**			**71**
Field Administration and Logistics Division/Department of Peacekeeping Operations						
Office of the Director	5	-1	4			4
Finance Management and Support Services	39	-7	32			32
Logistics and Communications Service	66	-3	63			63
Personnel management and Support Service	50	2	52			52
Subtotal	**160**	**-9**	**151**			**151**
Office of Legal Affairs	3		3			3
Department of Administration and Management						
Financial Management Office	8	-1	7		-1	6

Department/Office	Authorized posts 30 June 1996	1 July 1996 to 30 June 1997: Proposed additions/ reductions (A/50/876)	Proposed staffing (A/50/876)	Additional reductions/increases specified by the General Assembly (resolution 50/221 B, para. 7 (a) to (d) and 18 (a) to (b))	Further reductions identified by the Secretary-General to implement resolution 50/221 B, para. 17 (e)	Resulting approved staffing establishment
Peacekeeping Financing Division[a]	40	-5	35	-1	-2	32
Accounts Division[a]	23	-4	19		-3	16
Specialist Services Division[b]			0			0
Medical Services Division[b]	7	-2	5		-1	4
Operational Services Division[b]	15	-6	9		-1	8
Office of the Security Coordinator[c]	1		1			1
Procurement and Transportation Division[c]	38	-1	37		-4	33
Electronic Services Division[c]	4	-1	3	-2		1
Mail Operations Subunit/ Buildings Management Service[c]	5	-2	3	-2		1
Subtotal	**141**	**-22**	**119**		**-12**	**102**
Office of Internal Oversight Services	11	-2	9	2		11
Total	**408**	**-53**	**355**	**2**	**-12**	**345**

[a] Office of Programme Planning, Budget and Accounts.

[b] Office of Human Resources Management.

[c] Office of Conference and Support Services.

7. The full implementation of the General Assembly's decision described in paragraph 6 above and table 1 also entailed the reduction to $30,534,400 of the approved total budget level for the support account for the period from 1 July 1996 to 30 June 1997, as reported by the Secretary-General in October 1996 (see A/C.5/51/8).

8. It is pertinent to recall that, on 3 June 1996, just prior to the Fifth Committee's adoption of draft resolution A/C.5/50/L.65, as orally revised (General Assembly resolution 50/221 B), the Controller made a statement to the Fifth Committee expressing the Secretary-General's serious reservations concerning the draft resolution and, in particular, the adverse consequences on the Department of Administration and Management units involved. The Controller observed, *inter alia*, that the unprecedented level of specificity of the decisions contained in paragraphs 17 and 18 was indeed micro-management and impinged on the ability of the Secretary-General to assume his responsibility under the Charter to manage the resources made available to the Secretariat in the most efficient and economical manner. Such decisions would seriously hamper the capacity of the Department of Administration and Management which, together with the Department of Peacekeeping Operations, provided essential backstopping for peacekeeping operations (A/C.5/50/SR.64/Add.1, para. 52). The impact of the decisions contemplated on various services in the Department of Administration and Management would therefore be very serious and that was regrettable. The proposal of the Secretary-General had been carefully thought out and specifically designed to avoid such a serious disruption of services. The Secretary-General wished to reserve his right to take necessary measures within his capacity to ensure adequate support for peacekeeping operations (ibid., para. 61).

9. The Secretary-General's proposals for support account-funded resource requirements for the backstopping of peacekeeping operations at Headquarters for the period from 1 July 1997 to 30 June 1998, amounting to $35,129,400 net of staff assessment and reflecting a proposed staffing establishment of 364 posts, are set out in paragraphs 25 to 34 below. These proposals should, among other things, be considered in the context of the Secretary-General's views expressed in paragraphs 6 and 8 above.

II. Implementation of recommendations of the General Assembly and the Advisory Committee

10. As requested in paragraph 6 of General Assembly resolution 50/221 B and in paragraph 8 of the report of the Advisory Committee (A/50/897), information on the use of support account resources during the first six months of 1996, including information on redeployments between units, is provided in paragraphs 23 and 24 below.

11. As requested in paragraph 8 of General Assembly resolution 50/221 B, information on all human resource requirements for the backstopping of peacekeeping operations at Headquarters, from all sources of funding for the period from 1 July 1996 to 30 June 1997, as well as for the period from 1 July 1997 to 30 June 1998, is provided in table 3 and annex I.

12. As requested in paragraphs 25 and 34 of the report of the Advisory Committee, full disclosure and valuation of services rendered by gratis military officers and information on the geographical distribution of support account posts are provided in paragraph 26 and annex II.

13. As requested in paragraph 15 of General Assembly resolution 50/221 B and in paragraph 23 of the report of the Advisory Committee, information on the scope of activities financed by trust funds is provided in annex III.

14. As requested in paragraph 20 of the report of the Advisory Committee, information on the impact on resource requirements of the reforms and new procedures called for by the General Assembly in resolution 49/233 A is provided in paragraphs 35 to 38 below.

15. In drafting his support account resource proposals for the period from 1 July 1997 to 30 June 1998, the Secretary-General has comprehensively reviewed and substantiated the requirements (resolution 51/221 B, para. 7); taken into account the impact on the support account of the budgetary fluctuations to which estimates for peacekeeping operations are subject (ibid., para. 4); and taken into consideration the overall evolution of peacekeeping budgets and lessons learned from the previous year of operation of the support account (ibid., para. 9).

16. In paragraphs 7 and 8 of its report, the Advisory Committee pointed out that the report of the Secretary-General (A/50/876) was very detailed and recalled the recommendation it had made in its previous report (A/49/904) that simplicity be restored to the procedures for the approval of expenditures under the support account, which had subsequently been endorsed by the General Assembly, subject to the provisions of its resolution 49/250. In format and presentation, the present report attempts to strike a balance between the Advisory Committee's recommendation for simplification and less detail and the concomitant requests by the General Assembly and the Committee for inclusion of additional specific information, as referred to in paragraphs 10 to 15 above.

17. In paragraph 13 of its resolution 50/221 B, the General Assembly requested the Secretary-General to submit a detailed report on various aspects related to the provision of personnel by Member States on loan to the Department of Peacekeeping Operations. Taking into account subsequent developments, the Secretary-General has since submitted a report which addresses the overall question of gratis personnel provided by Governments and other entities to the Secretariat as a whole (A/51/688 and Corr.1). The related report of the Advisory Committee is contained in document A/51/813. Those reports are currently under consideration by the General Assembly. Pending a decision by the Assembly on the subject, there are no changes in the present report in respect of the treatment of gratis personnel.

18. Largely for the reasons referred to in paragraphs 5 to 7 and 17 above, and bearing in mind that the total budget level of the individual peacekeeping operations has not shown significant fluctuation upwards or downwards during the current budget period, the Secretariat did not submit revised estimates for the support account for the period from 1 July 1996 to 30 June 1997, as requested in paragraph 5 of General Assembly resolution 50/221 B.

III. Confirmation of the new funding mechanism provisionally approved by the General Assembly

19. The formula for the funding of temporary posts authorized from the support account entailed the inclusion in the budget of each active peacekeeping mission of an amount equal to 8.5 per cent of the total cost of salaries, common staff costs and travel of the civilian staff component (i.e., international and locally recruited staff) of that mission.

20. The provisional approval by the General Assembly of a new funding mechanism for the period from 1 July 1996 to 30 June 1997 took account of reasoning and data provided by the Secretary-General (A/50/876, paras. 10-12 and 28-31) which demonstrated that, since 1992, the level of support account income generated annually using the current funding formula did not yield sufficient income to finance the full cost of the support account staffing establishment and the related common services and other requirements authorized for that and subsequent years (para. 12). Information given in paragraphs 23 and 24 below provides further verification of the Secretary-General's conclusion. In paragraph 16 of his report, the Secretary-General projected on the basis of available data that application of the old 8.5 per cent formula would generate only some $17.4 million in support account income during the calendar year 1996. On the basis of budgetary information currently available, application of the 8.5 per cent formula during the period from 1 July 1996 to 30 June 1997 would generate an insufficient income level of some $26.2 million, compared with the approved expenditure level of $30.5 million.

21. On the basis of currently available information, theoretical application of the 8.5 per cent formula for the next budget period, from 1 July 1997 to 30 June 1998, would generate income projected at some $18.6 million, far short of the proposed support account budget level for the period of $35.1 million.

22. For this and other reasons discussed in detail in his previous report (A/50/867), the Secretary-General recommends that the General Assembly confirm its provisional approval of the new funding mechanism. As will be recalled, the new funding mechanism requires that a quantum of resources should be established on an annual basis for the requirements of the support account based on a convincing analysis of overall backstopping requirements. Once the General Assembly approves the minimum 12-month quantum of resource requirements for temporary posts and other backstopping requirements under the support account, these requirements would be prorated among the individual peacekeeping operation budgets rather than appropriated and assessed separately. In the event a new peacekeeping operation is established during the financial period, its prorated share would be determined in the next support account exercise (see A/50/897, para. 37 and annex II).

IV. Information on the use of support account resources during the period from 1 January to 30 June 1996

23. Table 2 provides information on the use of the support account resources during the period from 1 January to 30 June 1996, to correspond with the new financial year established by the General Assembly for peacekeeping operations in its resolution 49/233 A, which commenced on 1 July 1996.

Table 2. **Summary of support income and expenditure for the period from 1 January to 30 June 1996**
(United States dollars)

I.	Income	10 245 400*	
	Adjustment for operating reserve	4 241 000	14 486 400
II.	Expenditures		
	Staff and other personnel costs	13 875 000	
	Travel	1 000	
	Contractual services	0	
	Operating expenses	1 374 000	
	Acquisitions	19 000	15 269 000
	Balance		(782 600)

* Based on the old funding formula of 8.5 per cent of the total cost of salaries, common staff costs and travel of civilian staff members in the mission area.

24. As can be seen from table 2, application of the 8.5 per cent formula during the period from 1 January to 30 June 1996 and use of the entire remaining operating reserve accumulated from prior years yielded total support account income of only $14,486,400, compared with actual expenditures totalling $15,269,000. The excess expenditure of $782,600 is being charged against the income level approved by the General Assembly for the period from 1 July 1996 to 30 June 1997 which was obtained by application of the new funding mechanism provisionally approved by the Assembly ($30,534,400). The excess expenditure at 30 June 1996 was attributable to the fact that the redeployment or separation of staff affected by the need to reduce the support account staffing establishment from 408 posts on 31 March 1996 to 345 posts by 1 July 1996, took longer than anticipated.

V. Proposed support account resource requirements for the period from 1 July 1997 to 30 June 1998

25. For the period from 1 July 1997 to 30 June 1998, the Secretary-General estimates support account resource requirements at $35,129,400 net of staff assessment, which is $4,595,000 higher than the approved level of $30,534,400 for the period from 1 July 1996 to 30 June 1997.

26. Addition of the indicative dollar value of 140 gratis personnel on loan from Member States ($14,877,300; see annex II) to the support account estimate for the period from 1 July 1997 to 30 June 1998 ($35,129,400) shows that the overall cost of the backstopping of peacekeeping operations at Headquarters

is in the order of $50,006,700. Backstopping costs funded from the regular budget have not been taken into account. This is because while all regular-budget resources of the Department of Peacekeeping Operations (some $5.8 million currently on an annual basis) can be directly and fully identified as being devoted to executive direction and backstopping of peacekeeping operations, the same is not true for other Secretariat units involved. It is not easy to quantify precisely the dollar amount of time spent by other Secretariat staff, charged against regular budget posts, on peacekeeping backstopping functions, while performing their other duties.

27. The support account estimate of $35,129,400 for the period from 1 July 1997 to 30 June 1998 comprises $30,884,600 for post requirements and $4,244,800 for non-post requirements.

28. The estimate for support account-funded post requirements would provide for a proposed overall staffing level of 364 temporary posts, which is 19 posts more than the current approved level of 345 posts. As can be seen from table 3, the number of posts allocated to the Executive Office of the Secretary-General would decrease by one post at the Under-Secretary-General level. The support account-funded staffing establishment of the Department of Peacekeeping Operations would increase by 12 temporary posts. The proposed increase by a total of 6 support account-funded posts for a number of Department of Administration and Management units (1 post for the Contributions Section, 4 posts for the Accounts Division, and 1 post for the Office of Human Resources Management) represents the Secretary-General's request that the General Assembly restore some of the posts in that Department abolished as a result of fully implementing paragraphs 17 and 18 of Assembly resolution 50/221 B, with a view to diminishing the consequent adverse impact (see also paras. 6-9 above). An increase of 2 support account posts is proposed for the Office of Legal Affairs. Maintenance of the same number of posts currently allocated to the Peacekeeping Financing Division of the Department of Administration and Management, the Office of Internal Oversight Services, and the secretariat of the Advisory Committee on Administrative and Budgetary Questions is proposed. Supplementary information in support of the additional post requests is contained in annex I.

Table 3. **Summary of support account-funded posts and posts funded from the regular budget and other sources of funding**

	1 July 1996-30 June 1997			*1 July 1997-30 June 1998[a]*			*Changes*		
	Professional and above	*General Service and other categories*	*Total*	*Professional and above*	*General Service and other categories*	*Total*	*Professional and above*	*General Service and other categories*	*Total*
All posts									
Regular budget	286	476	762	276	442	718	(10)	(34)	(44)
Support account	169	176	345	181	183	364	12	7	19
Other	45	95	140	45	94	139	—	(1)	(1)
Gratis	129	11	140	129	11	140	—	—	—
Total	**629**	**758**	**1 387**	**631**	**730**	**1 361**	**2**	**(28)**	**(26)**

Secretariat of the Advisory Committee on Administrative and Budgetary Questions

	1 July 1996-30 June 1997			1 July 1997-30 June 1998[a]			Changes		
	Professional and above	General Service and other categories	Total	Professional and above	General Service and other categories	Total	Professional and above	General Service and other categories	Total
Regular budget	4	4	8	4	4	8	—	—	—
Support account	2	1	3	2	1	3	—	—	—
Other	—	—	—	—	—	—	—	—	—
Gratis	—	—	—	—	—	—	—	—	—
Total	**6**	**5**	**11**	**6**	**5**	**11**	**—**	**—**	**—**

Executive Office of the Secretary-General

Regular budget	30	47	77	29	47	76	(1)	—	(1)
Support account	3	1	4	2	1	3	(1)	—	(1)
Other	—	—	—	—	—	—	—	—	—
Gratis	—	—	—	—	—	—	—	—	—
Total	**33**	**48**	**81**	**31**	**48**	**79**	**(2)**	**—**	**(2)**

Department of Peacekeeping Operations

Regular budget	35	20	55	35	20	55	—	—	—
Support account	93	129	222	101	133	234	8	4	12
Other	3	1	4	—	—	—	(3)	(1)	(4)
Gratis	123	11	134	123	11	134	—	—	—
Total	**254**	**161**	**415**	**259**	**164**	**423**	**5**	**3**	**8**

Office of Legal Affairs

Regular budget	12	5	17	12	5	17	—	—	—
Support account	3	—	3	5	—	5	2	—	2
Other	5	4	9	5	4	9	—	—	—
Gratis	—	—	—	—	—	—	—	—	—
Total	**20**	**9**	**29**	**22**	**9**	**31**	**2**	**—**	**2**

Department of Administration and Management units involved (excluding secretariat of the Advisory Committee on Administrative and Budgetary Questions)

Regular budget	149	375	524	140	340	480	(9)	(35)	(44)
Support account	58	44	102	61	47	108	3	3	6
Other	25	82	107	25	82	107	—	—	—
Gratis	4	—	4	5	—	5	1	—	1
Total	**236**	**501**	**737**	**231**	**469**	**700**	**(5)**	**(32)**	**(37)**

Office of Internal Oversight Services

Regular budget	56	25	81	56	26	82	—	1	1
Support account	10	1	11	10	1	11	—	—	—
Other	12	8	20	15	8	23	3	—	3
Gratis	2	—	2	1	—	1	(1)	—	(1)
Total	**80**	**34**	**114**	**82**	**35**	**117**	**(2)**	**1**	**3**

* The number of regular budget posts indicated for the period from 1 July 1997 to 30 June 1998 corresponds to the number to be proposed in the programme budget for the biennium 1998-1999.

29. The proposed allocation between Secretariat units and the expenditure headings under which they are being requested for support account-funded non-post requirements of $4,244,800 are summarized in table 4. The proposed requirements take account of past expenditure experience as well as additional needs which are explained more fully in annex I.

Table 4. **Non-post resource requirements**
(United States dollars)

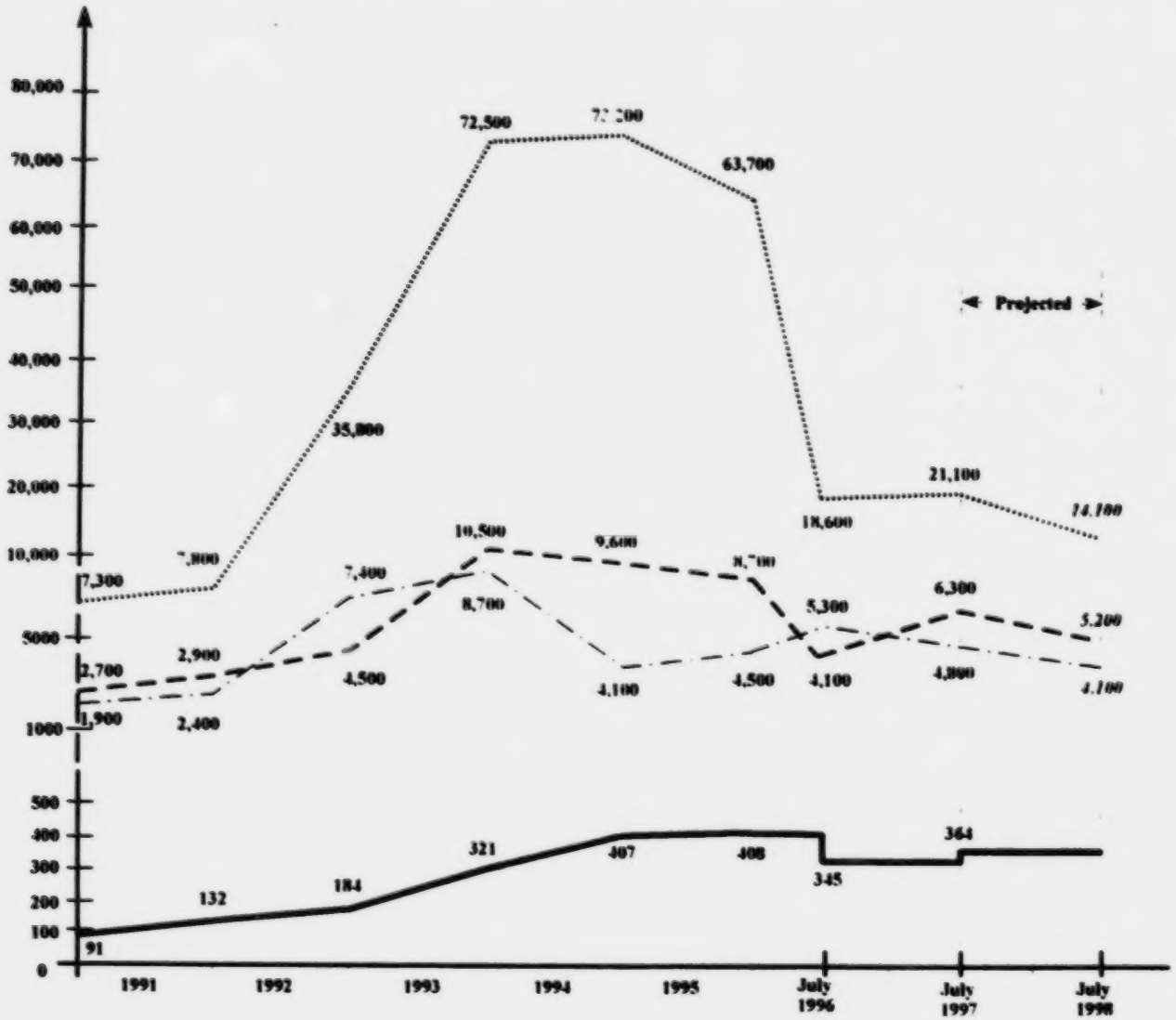
Object of expenditure	*Apportionment for the period 1 July 1996-30 June 1997*	*ACABQ secretariat*	*EOSG*	*DPKO*	*OLA*	*DAM*	*OIOS*	*Total*
				(Proposed requirement, 1 July 1997 to 30 June 1998)				
General temporary assistance	260 000			160 000		153 200		313 200
Consultants				60 000				60 000
Overtime	210 000			120 000		60 000		180 000
Official travel	120 000			80 000		40 000		120 000
Training	500 000			500 000				500 000
Common services:								
Rental of premises	1 720 000			1 150 300		658 200		1 808 500
Rental of office equipment	69 000	600	600	79 600	1 000	21 600	2 200	105 600
Communications	207 000	1 800	1 800	399 600	3 000	64 800	6 600	477 600
Maintenance of office equipment				155 400		28 000		183 400
Office supplies and materials	69 000	600	600	46 900	1 000	17 700	2 200	69 000
Office furniture and equipment				13 500				13 500
Data-processing equipment				375 000		32 800	6 200	414 000
Total	**3 155 000**	**3 000**	**3 000**	**3 140 300**	**5 000**	**1 076 300**	**17 200**	**4 244 800**

30. In drafting his support account-funded staffing establishment proposals, the Secretary-General has taken into account the key considerations referred to in paragraph 15 above, i.e, he has reviewed and substantiated the requirements and taken into account the impact of budgetary fluctuations, as well as lessons learned from the previous year of operation. Tables 5 and 6 and figures 1 and 2 provide data from 1990 to 1997 which compare the number and total annual cost of all peacekeeping operations with the support account annual budgets approved for those years; information on the total numbers of military and civilian personnel approved for those missions compared with the total number of support account posts approved for those years; and information on the number of active, completed and closed missions funded under special accounts and the regular budget.

Table 5. **Indicative cost of peacekeeping operations compared with the cost of the support account**
(Millions of United States dollars)

	1990	1991	1992	1993	1994	1995	1 January to 30 June 1996	1 July 1996 to 30 June 1997
Cost of peacekeeping operations								
Special account	378.80	449.00	1 697.00	2 970.20	3 500.00	3 200.00	725.0	1 300.00
Regular budget	31.20	31.20	37.80	37.80	38.00	33.00	15.1	30.2
Total	410.00	480.20	1 734.80	3 008.00	3 538.00	3 233.00	740.1	1 330.2
Cost of the support account	4.00	5.70	10.60	18.30	27.10	33.30	15.3	30.5
Support account as a percentage of the cost of peacekeeping operations	0.98	1.19	0.61	0.61	0.77	1.03	2.1	2.3

Figure 1. Number of support account posts, including posts funded from general temporary assistance, compared with numbers of troops, military observers, civilian police and internationally/locally recruited civilian staff for all peacekeeping missions



Legend

Highest number of troops reported during the year (projected for July 1997-July 1998)

Number of military observers and civilian police authorized (projected for July 1997-July 1998)

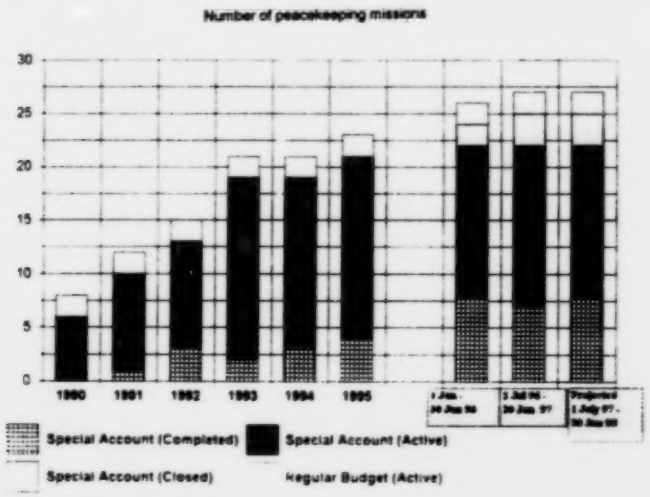
Number of international and local civilian staff posts authorized (weighted average) (projected for July 1997-July 1998)

Number of support account posts, including posts funded from general temporary assistance authorized (projected for July 1997-July 1998), as follows:

Support account

	May 93	Nov. 93	Mar. 94	June 94	Dec. 94	Jan. 95	May 95	Aug. 95	Jan. 96	Apr. 96	July 96	Jan. 97	July 97	Dec. 97	July 98	July 99
Posts	91	120	120	135	142	142	194	288	316	342	342	348	407	408	345	364
GTA	—	6	12	42	42	59	50	27	5	5	65	61	—	—	—	—
Total	91	132	138	177	184	201	244	293	321	347	407	407	407	408	345	364

Figure 2. Analysis of active, completed and closed peacekeeping missions



	1990	1991	1992	1993	1994	1995	1 Jan-30 Jun 96	1 July 96-30 June 97	1 July 97-30 Jun 98
Special account									
Active missions	6	9	10	17	16	17	14	15	14
Completed missions		1	3	2	3	4	8	7	8
Closed missions							2	3	3
Regular budget									
Active missions	2	2	2	2	2	2	2	2	2
Completed missions									
Total	8	12	15	21	21	23	26	27	27

Table 6. List of active, completed and closed peacekeeping missions

	1990	*1991*	*1992*	*1993*	*1994*	*1995*	*1 Jan.-30 June 1996*	*1 July 1996-30 June 1997*	*1 July 1997-30 June 1998*
Special account (active)	UNDOF	UNDOF	UNDOF	UNDOF	UNDOF	UNDOF	UNDOF	UNDOF	UNDOF
	UNIFIL	UNIFIL	UNIFIL	UNIFIL	UNIFIL	UNIFIL	UNIFIL	UNIFIL	UNIFIL
	UNIIMOG	UNIIMOG							
	ONUCA	ONUCA							
	UNTAG								
	UNAVEM	UNAVEM	UNAVEM	UNAVEM	UNAVEM	UNAVEM	UNAVEM	UNAVEM	UNAVEM
		UNIKOM	UNIKOM	UNIKOM	UNIKOM	UNIKOM	UNIKOM	UNIKOM	UNIKOM
		MINURSO	MINURSO	MINURSO	MINURSO	MINURSO	MINURSO	MINURSO	MINURSO
		ONUSAL	ONUSAL	ONUSAL	ONUSAL	ONUSAL			
		UNAMIC							
			UNTAC	UNTAC	UNTAC				
			UNPROFOR	UNPROFOR	UNPROFOR	UNPROFOR			
						UNPREDEP	UNPREDEP	UNPREDEP	UNPREDEP
						UNCRO			
			UNOSOM	UNOSOM	UNOSOM	UNOSOM			
			UNOMOZ	UNOMOZ	UNOMOZ	UNOMOZ			
				UNFICYP	UNFICYP	UNFICYP	UNFICYP	UNFICYP	UNFICYP
				UNOMUR					
				UNOMIG	UNOMIG	UNOMIG	UNOMIG	UNOMIG	UNOMIG
				UNOMIL	UNOMIL	UNOMIL	UNOMIL	UNOMIL	UNOMIL
				UNMIH	UNMIH	UNMIH	UNMIH		
				UNAMIR	UNAMIR	UNAMIR			
				UNMLTIC	UNMLTIC				
						UNMOT	UNMOT	UNMOT	UNMOT
							UNTAES	UNTAES	UNTAES
							UNMIBH	UNMIBH	UNMIBH
							UNMOP	UNMOP	UNMOP
								UNSMIH	UNSMIH
								Military Observer Group/ MINUGUA	

	1990	*1991*	*1992*	*1993*	*1994*	*1995*	*1 Jan.-30 June 1996*	*1 July 1996-30 June 1997*	*1 July 1997-30 June 1998*
Special account (completed)		UNTAG	UNTAG	UNTAG	UNTAG	UNTAG	UNTAG	UNTAG	UNTAG
			UNIIMOG	UNIIMOG	UNIIMOG	UNIIMOG	UNIIMOG	UNIIMOG	UNIIMOG
			ONUCA	ONUCA	ONUCA	ONUCA	ONUCA	ONUCA	ONUCA[a]
Closed/ consolidated			UNAMIC	UNAMIC	UNAMIC	UNAMIC	UNAMIC	UNAMIC	UNAMIC[c]
					UNOMUR	UNOMUR	UNOMUR	UNOMUR	UNOMUR[d]
						UNTAC	UNTAC	UNTAC	UNTAC
						UNMLTIC	UNMLTIC	UNMLTIC	UNMLTIC
							UNPROFOR	UNPROFOR	UNPROFOR
							UNCRO	UNCRO	UNCRO
							UNOSOM	UNOSOM	UNOSOM
							UNOMOZ	UNOMOZ	UNOMOZ
							ONUSAL	ONUSAL	ONUSAL
								UNMIH	UNMIH[e]
									Military Observer Group/ MINUGUA
Regular budget (active)		UNTSO	UNTSO	UNTSO	UNTSO	UNTSO	UNTSO	UNTSO	UNTSO
		UNMOGIP	UNMOGIP	UNMOGIP	UNMOGIP	UNMOGIP	UNMOGIP	UNMOGIP	UNMOGIP

[*] By its resolution 1106 (1997) the Security Council decided to extend the mandate of UNAVEM III until 30 June 1997 and to proceed with the transition towards an observer mission, thus ensuring a United Nations presence in Angola beyond 30 June 1997. The requirements for the follow-on observer mission have yet to be determined.

[a] Succeeded by ONUSAL.

[c] Absorbed into UNTAC.

[d] Integrated with UNAMIR.

[e] Succeeded by UNSMIH.

31. As can be seen from tables 5 and 6 and figures 1 and 2, the projected level for the period from 1 July 1997 to 30 June 1998 shows little change, compared with the level for the previous 12-month period, in terms of the total number of missions, their total dollar value and the number of military personnel, civilian police and civilian staff. Consequently, no decrease is expected during the coming period in the workload of the Department of Peacekeeping Operations, and of the Department of Administration and Management units and all other units involved, in respect of the backstopping of peacekeeping operations at Headquarters. The data suggest that the peacekeeping activities of the Organization are entering into a period of temporary stability and maturity. At the same time, it should be noted that this projection takes no account of the possibility that additional peacekeeping operations may be authorized by the Security Council during the period from 1 July 1997 to 30 June 1998.

32. Among the lessons learned thus far by the Secretariat is that while the new peacekeeping financial year and reporting modalities established by the General Assembly in resolution 49/233 A have helped the Secretariat in its continuing efforts to improve the quality and timeliness of its reports, the number of reports required to be produced by the Peacekeeping Financing Division together with the Department of Peacekeeping Operations has remained constant. It is also noted that there will be no decrease in the volume and complexity of the work of the Department of Peacekeeping Operations and the Department of Administration and Management units involved (Peacekeeping Financing and Accounts Divisions) in the recording, review and subsequent certification and approval for payment of reimbursement claims submitted by troop-contributing countries related to death and disability, letters of assist, troops and contingent-owned equipment; the work will rather increase following the recent and forthcoming completion of some missions. The current backlog in this regard has to be addressed. Priority attention also has to be accorded to work on the liquidation of completed missions. Assured and adequate funding for priority activities of the Department of Peacekeeping Operations in respect of lessons-learned training, assets management and contracts administration and management is also necessary. The slow pace of mission liquidation and the need to establish proper and effective Headquarters accounting and management of peacekeeping assets have been the subject of observations by the Office of Internal Oversight Services, the Board of Auditors and the Advisory Committee.

33. Workload related to the assessment on Member States of their contributions under the ad hoc peacekeeping scale by the Department of Administration and Management units (Peacekeeping Financing Division, Treasury) shows no decrease. In fact, the calculation and processing of such assessments has become more complex and onerous as a result of implementing recent General Assembly actions with regard to the application of transitional assessment rates for some Member States as well as the treatment of credits to Member States in respect of unencumbered balances. The entry and processing of all peacekeeping-related financial transactions both at Headquarters and in the field missions (the latter require manual conversion, with regard to which there is a backlog) represents a significant portion of the work performed by the Accounts Division. The severity of the workload demands on that Division in this regard is demonstrated by the delays that have been encountered in the timely production of monthly expenditure reports, closure of accounts and production of financial statements. The number of peacekeeping-related litigation cases handled by the Office of Human Resources Management (in respect of staff administrative appeals and disciplinary cases) and by the Office of Legal Affairs (commercial litigation as well as staff cases) is increasing.

34. In view of the foregoing, the Secretary-General requests that the General Assembly approve his proposal that the dollar level of the support account be established at $35,129,400 net of staff assessment for the period from 1 July 1997 to 30 June 1998, and also approve a backstopping staffing establishment of 364 temporary posts for the period.

VI. Information on the impact on resource requirements of the reforms and new procedures called for by the General Assembly in its resolution 49/233 A

35. Initial implementation of the new arrangements for contingent-owned equipment involving some troop-contributing countries in certain missions has taken place. In this connection, it is recalled that in the context of the Advisory Committee's consideration during February and March 1997 of the budgets of the individual peacekeeping operations, the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium in particular, additional information was provided by the Secretariat. The Secretariat informed the Advisory Committee that, under dry lease, troop-contributing countries provide equipment and the United Nations maintains the equipment; under wet lease, the troop-contributing countries provide equipment and maintenance. The dry lease option will result in additional cost under the line item "Spare parts, repairs and maintenance". This will be offset by a reduced provision under the line item "Contingent-owned equipment". Overall, the increase in the cost for wet lease of contingent-owned equipment is supposed to be offset by the reduction in the cost of spare parts, repairs and maintenance and the cost of United Nations mission personnel carrying out maintenance. However, this depends on the age of the equipment; new vehicles obviously require less maintenance than older ones. The United Nations encourages all troop contributors to have wet lease arrangements and monitors this through performance standards which require 90 per cent availability.

36. The impact on resource requirements of proposed new arrangements on compensation for death and disability depends on the outcome of the General Assembly's consideration of the reports of the Secretary-General (A/49/906 and Corr.1 and A/50/1009) and the related reports of the Advisory Committee (A/50/684 and A/51/646) on the subject.

37. The Standard Ratios and Standard Cost Manual is reviewed and revised once annually in October/November and this version, a copy of which is provided to the Advisory Committee, is used in the calculation of the mission budgets for the following financial period. In the latest revision, a number of unit costs were revised upwards or downwards. The use of the Manual and standard salary rates, combined with the use of mission-specific costs, has strengthened the basis of the Secretary-General's estimates and facilitated review of his budget proposals by the expert and intergovernmental bodies involved.

38. The finance module (release 3) of the Integrated Management Information System (IMIS) was implemented effective 1 April 1996 at Headquarters. Its implementation has involved learning not only to master the intricacies of its operation but also to correct initial conversion and first-time use errors. Work on improving the reporting facilities of IMIS is proceeding, and this has resulted in a near-term surge in workload. Introduction of IMIS in the peacekeeping missions has not taken place yet.

VII. Action to be taken by the General Assembly

39. The General Assembly, at its resumed fiftieth session, may wish:

(a) To confirm the new funding mechanism for the support account for peacekeeping operations which it provisionally approved in paragraph 3 of its resolution 50/221 B of 7 June 1996;

(b) To approve for the period from 1 July 1997 to 30 June 1998 a Headquarters backstopping staffing establishment of 364 temporary posts and related non-post requirements in the total amount of $35,129,400 net of staff assessment, funded from the support account.

Annex I
Information on backstopping support requirements for the period from 1 July 1997 to 30 June 1998

A. Department of Peacekeeping Operations

Post requirements

1. The Department of Peacekeeping Operations is responsible for all aspects relating to the management, direction and coordination of peacekeeping activities, ranging from the planning of potential operations to providing the day-to-day administrative and logistical support to all the Organization's 17 active peacekeeping operations, peacemaking and special missions and to the liquidation of peacekeeping operations whose mandates have been completed.

2. Functions entrusted to the Department include the formulation of policies and procedures for the operational aspects of peacekeeping operations, the preparation of guidelines, manuals, training materials and directives for the various components of any peacekeeping operations and providing technical advice and operational guidance for the conduct of peacekeeping missions in the field. The Department is also responsible for undertaking needs assessment and fact-finding missions in connection with the planning of potential peacekeeping operations, for monitoring and analysing developments in the particular areas of operation, for maintaining and updating databases and for evaluating all aspects of peacekeeping operations in order to improve the planning, implementation and liquidation of future field operations. The Department liaises with Member States and intergovernmental, regional and non-governmental bodies and ensures coordination of peacekeeping activities within the United Nations system.

3. In connection with the introduction of new procedures for reimbursement to Member States in respect of contingent-owned equipment provided to peacekeeping operations, the Department has also been given the task of informing Member States of the details of new policies and procedures and holding preliminary consultations with troop-contributing countries on mission-specific requirements for lease of equipment and self-sustainment.

4. The Department is divided according to functional responsibilities into three separate offices: Office of the Under-Secretary-General, Office of Operations and Office of Planning and Support. The functions of each of these offices are described in detail below.

5. It is proposed to provide the Department with a total of 234 support account posts (see table 1).

Table 1. **Department of Peacekeeping Operations**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	1	1	—	—	—	—	—	—	1	1
Assistant Secretary-General	2	2	—	—	—	—	—	—	2	2
D-2	4	4	—	—	—	—	—	—	4	4
D-1	5	5	7	7	—	—	—	—	12	12
P-5	5	5	17	17	—	—	4	4	26	26
P-4	7	7	39	43	2	—	51	51	99	101
P-3	4	4	27	30	—	—	58	58	89	92
P-2/P-1	7	7	3	4	1	—	10	10	21	21
Subtotal	**35**	**35**	**93**	**101**	**3**	**—**	**123**	**123**	**254**	**259**
General Service category										
Principal level	—	—	7	7	—	—	—	—	7	7
Other level	20	20	122	126	1	—	11	11	154	157
Subtotal	**20**	**20**	**129**	**133**	**1**	**—**	**11**	**11**	**161**	**164**
Grand total	**55**	**55**	**222**	**234**	**4**	**—**	**134**	**134**	**415**	**423**

1. Office of the Under-Secretary-General

6. The Office of the Under-Secretary-General comprises his immediate Office, the Office of the Military Adviser, the Situation Centre, the Policy and Analysis Unit and the Executive Office.

7. No change is proposed in the number of support account posts allocated to the Office of the Under-Secretary-General (see table 2).

Table 2. **Office of the Under-Secretary-General**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	1	1	—	—	—	—	—	—	1	1
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	1	1	—	—	—	—	1	1
P-5	—	—	1	1	—	—	—	—	1	1
P-4	—	—	—	—	—	—	—	—	—	—
P-3	—	—	1	1	—	—	—	—	1	1
P-2/P-1	1	1	—	—	—	—	—	—	1	1
Subtotal	**2**	**2**	**3**	**3**	**—**	**—**	**—**	**—**	**5**	**5**
General Service category										
Principal level	—	—	1	1	—	—	—	—	1	1
Other level	1	1	5	5	—	—	—	—	6	6
Subtotal	**1**	**1**	**6**	**6**	**—**	**—**	**—**	**—**	**7**	**7**
Grand total	**3**	**3**	**9**	**9**	**—**	**—**	**—**	**—**	**12**	**12**

(a) Office of the Military Adviser

8. The role of the Military Adviser to analyse the military implications of Security Council resolutions as well as plans and proposals for the establishment, the expansion or the liquidation of operations in the field, and to advise the Secretary-General accordingly, through the Under-Secretary-General for Peacekeeping Operations. The Military Adviser also informs Force Commanders on the implications of those plans and proposals, supervises and provides guidance on military matters to all the military officers in the Department and serves as the Head of the Planning Division.

9. No change is proposed in the number of support account posts allocated (see table 3).

Table 3. **Office of the Military Adviser**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	—	—	1	1	—	—	—	—	1	1
P-5	1	1	—	—	—	—	1	1	2	2
P-4	—	—	—	—	—	—	2	2	2	2
P-3	—	—	—	—	—	—	4	4	4	4
P-2/P-1	—	—	—	—	—	—	1	1	1	1
Subtotal	**2**	**2**	**1**	**1**	**—**	**—**	**8**	**8**	**11**	**11**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	1	1	2	2	—	—	5	5	8	8
Subtotal	**1**	**1**	**2**	**2**	**—**	**—**	**5**	**5**	**8**	**8**
Grand total	**3**	**3**	**3**	**3**	**—**	**—**	**13**	**13**	**19**	**19**

(b) Situation Centre

10. The Situation Centre serves as a 24-hour communications link between the missions and Headquarters. It comprises a Duty Room, a Management Team and an Information and Research Unit. The Centre is responsible for soliciting and summarizing incoming information and, as required, complements and amplifies these summaries for distribution to senior departmental officers and undertakes briefings for senior staff on a daily basis.

11. The number of support account posts allocated to the Situation Centre will be maintained unchanged (see table 4).

Table 4. **Situation Centre**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	1	1	—	—	—	—	1	1
P-5	—	—	1	1	—	—	—	—	1	1
P-4	—	—	2	2	—	—	6	6	8	8
P-3	—	—	5	5	—	—	8	8	13	13
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	—	—	9	9	—	—	14	14	23	23
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	—	—	2	2	—	—	2	2	4	4
Subtotal	—	—	2	2	—	—	2	2	4	4
Grand total	—	—	11	11	—	—	16	16	27	27

(c) Policy and Analysis Unit

12. The Policy and Analysis Unit has the overall responsibility for the formulation of peacekeeping policies and procedures in close consultation with other organizational units within the Department as well as undertaking in-depth research and analysis of emerging policy questions. In addition, the Unit is responsible for servicing the Special Committee on Peacekeeping Operations and other ad hoc intergovernmental committees on issues relating to peacekeeping.

13. Maintenance of the same number of support account posts is proposed (see table 5).

Table 5. **Policy and Analysis Unit**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	–	–	–	–	–	–	–	–	–	–
Assistant Secretary-General	–	–	–	–	–	–	–	–	–	–
D-2	–	–	–	–	–	–	–	–	–	–
D-1	–	–	–	–	–	–	–	–	–	–
P-5	–	–	–	–	–	–	–	–	–	–
P-4	–	–	1	1	–	–	–	–	1	1
P-3	–	–	–	–	–	–	–	–	–	–
P-2/P-1	1	1	–	–	–	–	–	–	1	1
Subtotal	1	1	1	1	–	–	–	–	2	2
General Service category										
Principal level	–	–	–	–	–	–	–	–	–	–
Other level	–	–	1	1	–	–	–	–	1	1
Subtotal	–	–	1	1	–	–	–	–	1	1
Grand total	1	1	2	2	–	–	–	–	3	3

(d) Executive Office

14. The Executive Office provides assistance to the Under-Secretary-General in discharging his/her financial, personnel and general administrative responsibilities. This includes, *inter alia*, the formulation of the Department's medium-term plan, programme budget and support account requirements, certification for the acquisition of goods and services, initiation of the recruitment process to fill vacant posts in the Department, and general personnel administration.

15. An increase by one General Service post in the support account-funded staffing allocated to the Executive Office is proposed (see table 6). The additional post is needed to provide procedural and record-keeping support in analysing data for financial estimates, as well as the review of financial and related records.

Table 6. **Executive Office**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—
P-5	—	—	1	1	—	—	—	—	1	1
P-4	1	1	1	1	—	—	—	—	2	2
P-3	—	—	1	1	—	—	—	—	1	1
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	1	1	3	3	—	—	—	—	4	4
General Service category										
Principal level	—	—	1	1	—	—	—	—	1	1
Other level	—	—	3	4	—	—	—	—	3	4
Subtotal	—	—	4	5	—	—	—	—	4	5
Grand total	1	1	7	8	—	—	—	—	8	9

2. Office of Operations

16. The Office of Operations is the executive branch of the Department and is responsible for the direction of all peacekeeping operations. It maintains contact with all parties concerned in any particular conflict and liaises with members of the Security Council, troop contributors and regional organizations, including the North Atlantic Treaty Organization (NATO), the Organization of African Unity (OAU) and the Organization of American States (OAS). The Office also prepares, in coordination with other relevant organs of the United Nations, the reports of the Secretary-General. It cooperates closely with the Office of Planning and Support, and contributes on substantive aspects of overall peacekeeping policy and other issues pertaining to the work of the Planning Division and the Field Administration and Logistics Division.

17. The Office comprises the Office of the Assistant Secretary-General and three regional divisions: Africa, Asia and Middle East, and Europe and Latin America. The divisions maintain contact with the parties to each of the conflicts, the troop contributors and members of the Security Council and prepare reports of the Secretary-General to the Security Council for each of the missions, as required. Within the regional

divisions, each peacekeeping operation is assigned a "desk", which handles the day-to-day operational and related political issues that may affect the mandate and the conduct of operations as well as a broad range of other issues, ranging from military to legal matters.

(a) Office of the Assistant Secretary-General

18. The role of the Office of the Assistant Secretary-General is to supervise and direct the three regional divisions and provide executive and political direction of peacekeeping operations. The Assistant Secretary-General also assists the Under-Secretary-General in the formulation and implementation of policies and procedures pertaining to the substantive work of the Department in general and to the Office of Operations in particular. Owing to the nature of its work, the Office maintains close contacts with all parties of any particular conflict, with members of the Security Council and troop-contributing countries.

19. No change is proposed to the number of support account posts allocated to this Office (see table 7).

Table 7. **Office of the Assistant Secretary-General**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	1	1	—	—	—	—	—	—	1	1
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—
P-5	1	1	—	—	—	—	—	—	1	1
P-4	—	—	—	—	—	—	—	—	—	—
P-3	1	1	—	—	—	—	—	—	1	1
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	3	3	—	—	—	—	—	—	3	3
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	1	1	1	1	—	—	—	—	2	2
Subtotal	1	1	1	1	—	—	—	—	2	2
Grand total	4	4	1	1	—	—	—	—	5	5

(b) Africa Division

20. The Africa Division has the overall responsibility for all peacekeeping operations in Africa, such as the United Nations Mission for the Referendum in Western Sahara (MINURSO), the United Nations Angola Verification Mission (UNAVEM) and the United Nations Observer Mission in Liberia (UNOMIL).

21. One P-5 support account post is being added to this Division through redeployment of a post from the Europe and Latin America Division (see tables 8 and 10).

Table 8. **Africa Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	2	2	—	—	—	—	—	—	2	2
P-5	—	—	—	1	—	—	—	—	—	1
P-4	1	1	3	3	—	—	1	1	5	5
P-3	—	—	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	**4**	**4**	**3**	**4**	**—**	**—**	**1**	**1**	**8**	**9**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	4	4	2	2	—	—	—	—	6	6
Subtotal	**4**	**4**	**2**	**2**	**—**	**—**	**—**	**—**	**6**	**6**
Grand total	**8**	**8**	**5**	**6**	**—**	**—**	**1**	**1**	**14**	**15**

(c) Asia and Middle East Division

22. The Asia and Middle East Division continues to be responsible for the United Nations Disengagement Observer Force (UNDOF), the United Nations Interim Force in Lebanon (UNIFIL), the United Nations Iraq-Kuwait Observer Mission (UNIKOM), the United Nations Peacekeeping Force in Cyprus (UNFICYP), the United Nations Mission of Observers in Tajikistan (UNMOT), the United Nations Truce Supervision Organization (UNTSO) and the United Nations Military Observer Group in India and Pakistan (UNMOGIP).

23. No change in the number of support account posts is proposed for this Division (see table 9).

Table 9. **Asia and Middle East Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	—	—	1	1	—	—	—	—	1	1
P-5	1	1	—	—	—	—	—	—	1	1
P-4	1	1	2	2	—	—	—	—	3	3
P-3	—	—	1	1	—	—	—	—	1	1
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	3	3	4	4	—	—	—	—	7	7
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	—	—	3	3	—	—	—	—	3	3
Subtotal	—	—	3	3	—	—	—	—	3	3
Grand total	3	3	7	7	—	—	—	—	10	10

(d) Europe and Latin America Division

24. The Division is responsible for the United Nations Verification Mission in Guatemala (MINUGUA), the United Nations Mission in Haiti (UNMIH), the United Nations Mission in Bosnia and Herzegovina (UNMIBH), the United Nations Preventive Deployment Force (UNPREDEP), the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium (UNTAES) and the United Nations Observer Mission in Georgia (UNOMIG).

25. A P-5 support account post will be redeployed from the Division to the Africa Division (see table 10).

Table 10. **Europe and Latin America Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	1	1	—	—	—	—	—	—	1	1
P-5	—	—	2	1	—	—	—	—	2	1
P-4	1	1	1	1	—	—	2	2	4	4
P-3	1	1	—	—	—	—	1	1	2	2
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	**3**	**3**	**3**	**2**	**—**	**—**	**3**	**3**	**9**	**8**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	—	—	3	3	—	—	—	—	3	3
Subtotal	**—**	**—**	**3**	**3**	**—**	**—**	**—**	**—**	**3**	**3**
Grand total	**3**	**3**	**6**	**5**	**—**	**—**	**3**	**3**	**12**	**11**

3. Office of Planning and Support

26. The Office of Planning and Support is responsible for the planning of potential peacekeeping operations such as Burundi, Eastern Zaire and Sierra Leone and for providing the day-to-day backstopping support to existing peacekeeping, peacemaking and special missions. The Office comprises the Office of the Assistant Secretary-General, the Planning Division and the Field Administration and Logistics Division.

(a) Office of the Assistant Secretary-General

27. The number of support account posts for this Office will remain unchanged (see table 11).

Table 11. **Office of the Assistant Secretary-General**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	1	1	—	—	—	—	—	—	1	1
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—
P-5	1	1	—	—	—	—	—	—	1	1
P-4	—	—	—	—	—	—	—	—	—	—
P-3	—	—	—	—	—	—	1	1	1	1
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	**2**	**2**	**—**	**—**	**—**	**—**	**1**	**1**	**3**	**3**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	—	—	2	2	—	—	—	—	2	2
Subtotal	**—**	**—**	**2**	**2**	**—**	**—**	**—**	**—**	**2**	**2**
Grand total	**2**	**2**	**2**	**2**	**—**	**—**	**1**	**1**	**5**	**5**

(b) Planning Division

28. The Planning Division prepares operational and logistics plans, including contingency plans for potential expanding or closing peacekeeping operations, integrating political, military and humanitarian aspects into cohesive plans for implementation in the field. The Division also develops planning concepts, procedures and methods to be applied to concrete situations, as well as a system for stand-by arrangements to improve the Organization's response to crises. Similarly, a system has been set up for analysing and assessing information gathered from ongoing and closed missions to allow the Organization to learn from its past experience in the field.

29. The Division comprises the Mission Planning Service, the Civilian Police Unit, the Demining Unit, the Lessons Learned Unit, the Medical Support Unit and the Training Unit and is headed by the Military Adviser.

30. Three new posts: one at the P-4 level, one at the P-2/P-1 level and one General Service level are requested for the Lessons Learned Unit which until now has been funded from extrabudgetary resources (see table 12).

Table 12. **Planning Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	1	1	—	—	—	—	—	—	1	1
P-5	—	—	3	3	—	—	2	2	5	5
P-4	—	—	7	8	2	—	23	23	32	31
P-3	—	—	1	1	—	—	10	10	11	11
P-2/P-1	—	—	—	1	1	—	—	—	1	1
Subtotal	**1**	**1**	**11**	**13**	**3**	**—**	**35**	**35**	**50**	**49**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	2	2	7	8	1	—	2	2	12	12
Subtotal	**2**	**2**	**7**	**8**	**1**	**—**	**2**	**2**	**12**	**12**
Grand total	**3**	**3**	**18**	**21**	**4**	**—**	**37**	**37**	**62**	**61**

(c) Field Administration and Logistics Division

31. The Field Administration and Logistics Division is entrusted with the responsibility for providing administrative and logistical support to all the Organization's peacekeeping operations as well as a number of peacemaking and special missions. While the day-to-day backstopping of field missions continues to be the Division's primary focus, it must also pursue a series of measures and projects to enhance the capability of the Department and improve the necessary controls. This includes, *inter alia*, preparation or revision and issuance of various guidelines and manuals governing field activities, the introduction of a global assets management system and a contracts administration system.

32. In addition to the Office of the Director, the Field Administration and Logistics Division is divided into three services according to functional responsibilities: the Finance Management and Support Service, the Logistics and Communications Service and the Personnel Management and Support Service.

Office of the Director

33. No change to the number of support account posts for this Office is proposed (see table 13).

Table 13. **Office of the Director**

	Regular budget		Temporary posts							
			Support account		Other		Gratis personnel		Total	
	1996-1997	1998-1999	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	1	1	—	—	—	—	—	—	1	1
P-5	—	—	—	—	—	—	—	—	—	—
P-4	—	—	1	1	—	—	—	—	1	1
P-3	—	—	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	**2**	**2**	**1**	**1**	**—**	**—**	**—**	**—**	**3**	**3**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	1	1	3	3	—	—	—	—	4	4
Subtotal	**1**	**1**	**3**	**3**	**—**	**—**	**—**	**—**	**4**	**4**
Grand total	**3**	**3**	**4**	**4**	**—**	**—**	**—**	**—**	**7**	**7**

(i) Finance Management and Support Service

34. The Finance Management and Support Service is responsible for coordinating resource planning and financial management and for providing liquidation support to peacekeeping missions. The Service provides day-to-day financial management support to peacekeeping and other field missions. It is also responsible for the review and verification of all claims relating to peacekeeping operations, such as reimbursement of contingent-owned equipment, death and disability and claims from troop-contributing countries for supplies and services rendered to a peacekeeping mission. The Service is divided into three administrative units: an Office of the Chief, a Financial Support Section and a Claims and Information Management Section.

35. Three additional support account posts: two at the P-4 level and one General Service are requested for Finance Management and Support Service. One P-4 post is requested for the Financial Support Section to coordinate and follow up on the implementation of issues raised by the internal and external auditors, in particular those related to mission liquidation issues. Two posts, one at the P-4 level and one at the General Service level, are requested for the Claims and Information Management Section to process various types of claims submitted to the Organization, ranging from reimbursement for contingent-owned equipment to third-party claims and contingent death and disability claims, including the current backlog of claims. At the same time, one post at the P-2 level is being redeployed from the Finance Management and Support Service to the Personnel Management and Support Service (see tables 14 and 16).

Table 14. **Finance Management and Support Service**

	Regular budget		Temporary posts: Support account		Temporary posts: Other		Temporary posts: Gratis personnel		Temporary posts: Total	
	1996-1997	1998-1999	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	1	1	—	—	—	—	1	1
P-5	1	1	2	2	—	—	1	1	4	4
P-4	1	1	5	7	—	—	5	5	11	13
P-3	1	1	6	6	—	—	13	13	20	20
P-2/P-1	2	2	1	—	—	—	3	3	6	5
Subtotal	**5**	**5**	**15**	**16**	**—**	**—**	**22**	**22**	**42**	**43**
General Service category										
Principal level	—	—	1	1	—	—	—	—	1	1
Other level	3	3	16	17	—	—	2	2	21	22
Subtotal	**3**	**3**	**17**	**18**	**—**	**—**	**2**	**2**	**22**	**23**
Grand total	**8**	**8**	**32**	**34**	**—**	**—**	**24**	**24**	**64**	**66**

(ii) Logistics and Communications Service

36. The Logistics and Communications Service is responsible for providing logistical and administrative backstopping support to field missions. This includes arranging for the movement of troops and contingent-owned equipment to and from peacekeeping missions by means of air, sea or land transport, initiating procurement of rations, supplies and services on behalf of the field missions either from commercial sources or from Member States under the letter-of-assist arrangements, preparing and reviewing technical specifications and contractual proposals and providing technical advice to missions on all matters relating to the logistical support of peacekeeping operations.

37. The Logistics and Communications Service is divided into five services according to functional responsibilities: Logistics Operations, Supply, Transport, Engineering and Electronics Services. An increase of five posts, one at the P-4 level, three at the P-3 level and one General Service are proposed for the Service. Four new support account posts (1 P-4, 2 P-3 and 1 General Service are proposed for the development and implementation of an assets management system, including creation of the appropriate database, and one P-3 post is requested for contracts administration and management (see table 15).

Table 15. **Logistics and Communications Service**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	1	1	—	—	—	—	1	1
P-5	—	—	5	5	—	—	—	—	5	5
P-4	1	1	12	13	—	—	11	11	24	25
P-3	—	—	8	11	—	—	19	19	27	30
P-2/P-1	1	1	—	—	—	—	6	6	7	7
Subtotal	**2**	**2**	**26**	**30**	**—**	**—**	**36**	**36**	**64**	**68**
General Service category										
Principal level	—	—	2	2	—	—	—	—	2	2
Other level	1	1	35	36	—	—	—	—	36	37
Subtotal	**1**	**1**	**37**	**38**	**—**	**—**	**—**	**—**	**38**	**39**
Grand total	**3**	**3**	**63**	**68**	**—**	**—**	**36**	**36**	**102**	**107**

(iii) Personnel Management and Support Service

38. The Personnel Management and Support Service has the overall responsibility for the recruitment and administration of civilian personnel to field missions in accordance with the Organization's rules and regulations. It proposes staffing tables for new and expanding missions in accordance with the operational plans derived from Security Council decisions and ensures the timely provision of civilian personnel in the field. It also serves as a focal point for information required by the Organization's intergovernmental and expert bodies.

39. The Service has two Sections: Administration and Records Management and Staffing Support. One Professional post at the P-2 level is being redeployed to the Personnel Management and Support Service from the Finance Management and Support Service (see table 16).

Table 16. **Personnel Management and Support Service**

	Regular budget		Temporary posts							
			Support account		Other		Gratis personnel		Total	
	1996-1997	1998-1999	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	1	1	—	—	—	—	1	1
P-5	—	—	2	2	—	—	—	—	2	2
P-4	1	1	4	4	—	—	1	1	6	6
P-3	1	1	4	4	—	—	2	2	7	7
P-2/P-1	2	2	2	3	—	—	—	—	4	5
Subtotal	**4**	**4**	**13**	**14**	**—**	**—**	**3**	**3**	**20**	**21**
General Service category										
Principal level	—	—	2	2	—	—	—	—	2	2
Other level	6	6	37	37	—	—	—	—	43	43
Subtotal	**6**	**6**	**39**	**39**	**—**	**—**	**—**	**—**	**45**	**45**
Grand total	**10**	**10**	**52**	**53**	**—**	**—**	**3**	**3**	**65**	**66**

Non-post requirements

40. *General temporary assistance.* A provision in the amount of $160,000 will be required to provide the Department with temporary replacement of staff on maternity leave or extended sick leave and to meet peak workload demands.

41. *Consultants and experts.* A provision of $60,000 will be required to cover specialized consultancy services not readily available in the Secretariat for the development of information databases and specialized military planning, as follows:

(a) A review will be required for the maintenance of the Department's current strategic database and other databases at Headquarters and in the field missions. A three-month study would include recommendations on cost-effective means to identify requirements for long-term database development within the Department to ensure compatibility and inter-connectivity with data systems elsewhere in the Secretariat and the field missions. The cost is estimated at $23,000.

(b) Expertise will be required to establish a relational database containing historical statistics and ratio analysis which would define standard inter-relationships between staffing, vehicles and communications equipment. This is intended to materially augment the reliability of cost factors and to reduce the time spent in providing more accurate financial estimates. The period of work would be four months, at an estimated cost of $37,000.

42. *Overtime.* An amount of $120,000 will be required to cover the costs of overtime, at maintenance level, which continues to be necessary to allow the Department to meet deadlines inherent to the nature of the work at Headquarters pertaining to backstopping required by peacekeeping operations.

43. *Travel on official business.* An estimated provision of $80,000 will be required for the travel of staff from the Department, in particular staff from the Field Administration and Logistics Division and the Planning Division. The provision provides for 10 trips of one week duration each for staff of the Field

Administration and Logistics Division to non-mission areas to discuss general logistical requirements of peacekeeping operations ($41,600). In addition, provision is made in the amount of $38,400 for the travel of staff in the Lessons Learned Unit to troop-contributing countries, as well as to other organizations of the United Nations system and non-governmental organizations to collect information on lessons learned from finished, as well as ongoing peacekeeping operations, and to discuss areas for improvement.

44. *Training*. It is estimated that $500,000 would be required to fund training activities carried out by the Department's Training Unit. Planned activities are as follows:

	United States dollars
Fifth United Nations Peacekeeping Training Assistance Team Seminar in Central Europe	90 000
Sixth United Nations Peacekeeping Training Assistance Team Seminar in Asia and the Pacific	90 000
Third United Nations Training Course for Military and Civilian Police National Trainers on Peacekeeping, Human Rights and Humanitarian Assistance	92 500
Fourth United Nations Training Course for Military and Civilian Police National Trainers on Peacekeeping, Human Rights and Humanitarian Assistance	92 500
Department of Peacekeeping Operations Training Unit validation visits to national peacekeeping training centres	25 000
Second United Nations Training Course for Logistics Staff conducted at Brindisi, Italy	10 000
Printing and translation of United Nations peacekeeping training publications	100 000

45. *Rental of premises*. Provision is made in the amount of $1,150,300 for the rental of premises based on standard common services costs.

46. *Rental of office equipment*. A provision of $79,600 is made for the rental of photocopying machines. The Department currently holds an inventory of 21 photocopying machines. It is proposed that rental costs in respect of eight photocopying machines be met from the support account at a unit cost of $8,000 per year ($64,000). An additional amount of $15,600 will be required for paper in respect of eight photocopying machines based on an average monthly cost of $162 per copier.

47. *Communications*. An amount of $399,600 is proposed for communications links (telephone, telefax and cable charges) between the Department and the field missions. The estimate is based on the standard rate of $1,800 per person per year (pouch/postage $200, telephone rental $400, long-distance telephone $1,000 and local telephone $200) for 222 persons.

48. *Maintenance of office automation equipment*. An amount of $155,400 is proposed for computer maintenance. The Department holds an inventory of 426 personal desktop computers, of which 26 units are obsolete. The estimate for 222 computers is based on standard annual maintenance/support rates of $550 per computer and $150 per computer for desktop software.

49. *Supplies and materials.* Estimated requirements of $46,900 under this heading relate to office supplies based on the standard rate of $200 per person per annum for 222 staff. It includes an amount of $2,500 to cover expenditures for books for the Lessons Learned Resource Centre. Recurring provisions for subscriptions (major daily newspapers, weekly magazines and quarterly journals) and one-time costs for the acquisition of technical and occupational handbooks have been sought from the regular budget.

50. *Office furniture and equipment.* An amount of $13,500 is proposed to cover the replacement cost of nine facsimile machines ($13,500). The Department currently holds 28 facsimile machines of which 11 are obsolete and require replacement at a unit cost of $1,500 each.

51. *Data-processing equipment.* Total estimated requirements of $375,000 relate to information management and include replacement and upgrade of data-processing equipment and the network infrastructure, in accordance with the Electronic Services Division's recommendations.

52. Provision is made in the amount of $139,000 for the replacement of 45 personal computers ($92,300), equivalent to approximately one eighth of the Department's holdings, acquisition of 10 laptop computers ($25,000), replacement of 45 desktop printers ($4,500) and acquisition of four network shared printers ($17,200).

53. Provision is also made for additional equipment, software and training totalling $236,000 as follows: browser facility of documents imaged in the field ($43,000), installation of specialized LAN and communications services ($135,000), cooling system in the computer room of the Field Administration and Logistics Division ($20,000), modification of the LAN cable within the United Nations Institute for Training and Research building ($18,000), and infrared connection between that building and the Secretariat ($20,000). Access to thousands of floptical disks with scanned documents from the field, being used later by claims and mission liquidation teams, require retrieval systems. Specialized software and training for non-standard applications such as Geographic Information Systems for mine clearing, statistical software for data analysis, and all Internet- and Intranet-related utilities would also be required.

B. Other Secretariat departments and offices involved in providing backstopping support

Post requirements

Department of Administration and Management

54. The Department of Administration and Management is divided into four offices: the Office of the Under-Secretary-General; the Office of Programme Planning, Budget and Accounts; the Office of Human Resources Management; and the Office of Conference and Support Services. It provides substantial backstopping support to peacekeeping and other missions within its areas of competence, such as finance, accounting, personnel, logistics and other administrative issues. Table 17 provides a summary of posts for units within the Department involved with backstopping of peacekeeping operations at Headquarters.

Table 17. **Department of Administration and Management**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	5	6	1	1	—	—	—	—	6	7
D-1	12	13	1	1	—	—	—	—	13	14
P-5	24	24	6	6	4	5	—	—	34	35
P-4	36	35	27	29	9	7	—	—	72	71
P-3	40	35	21	22	9	11	4	5	74	73
P-2/P-1	32	27	2	2	3	2	—	—	37	31
Subtotal	**149**	**140**	**58**	**61**	**25**	**25**	**4**	**5**	**236**	**231**
General Service category										
Principal level	29	30	1	1	13	13	—	—	43	44
Other level	318	287	43	46	65	65	—	—	426	398
Trades and Crafts	28	23	—	—	4	4	—	—	32	27
Subtotal	**375**	**340**	**44**	**47**	**82**	**82**	**—**	**—**	**501**	**469**
Grand total	**524**	**480**	**102**	**108**	**107**	**107**	**4**	**5**	**737**	**700**

1. Office of the Under-Secretary-General

55. The Financial Management Office is part of the Office of the Under-Secretary-General and comprises the Office of the Director, the Contributions Section and the Treasury. Backstopping support in respect of peacekeeping operations is provided by the Contributions Section and the Treasury, and their specific responsibilities are described in detail below.

(a) Contributions Section

56. The Contributions Section is responsible for:

(a) The calculation of assessments for each Member State for the regular budget, international tribunals and each peacekeeping operation, as well as for treaty-based bodies for which the Secretary-General is obliged to provide services;

(b) The issuance of assessment letters;

(c) The recording of pledges to trust funds and the servicing of pledging conferences;

(d) The receipt of contributions, whether assessed or voluntary from Governments, the issuance of cash receipt vouchers and the recording of such contributions in the appropriate accounts;

(e) Regular reporting on assessed contributions received, including 12 monthly reports on the status of contributions (the ST/ADM/SER.B series), 12 monthly lists of outstanding contributions in descending order, 24 bimonthly summary reports on payments and outstanding contributions for the 15 major contributors, daily reports of assessed contributions received and ad hoc reports on the status of contributions to specific peacekeeping operations for the Fifth Committee of the General Assembly;

(f) The preparation of numerous ad hoc reports and responses to requests for information by the General Assembly, Member States, the Office of the Secretary-General and other Secretariat units, as required;

(g) The preparation of reminder letters to Member States with outstanding contributions and, at the end of the year, of letters to those Member States likely to fall under Article 19 of the Charter in the following year;

(h) Assistance in servicing the Fifth Committee of the General Assembly on questions related to peacekeeping financing.

57. The phased movement of Greece and Portugal from Group C to Group B for the purposes of peacekeeping assessments and of Belarus and Ukraine from Group B to Group C have complicated the calculation of assessments and credits and increased the number of different effective scales for peacekeeping purposes in the last couple of years. The reduction in the aggregate amount in peacekeeping assessments in 1996 has clearly not resulted in any reduction in the workload of the Contributions Section. An assessment that nets $1 million creates no less work than one that nets $1 billion and, if combined with the calculation of related credits, may even create more work. The following indicators demonstrate this point:

Assessments issued

	1993	*1994*	*1995*	*1996*
Regular budget (including Working Capital Fund)	1	2	1	2
Peacekeeping operations	26	44	36	37
International tribunals	—	—	2	6
Total	**27**	**46**	**39**	**45**

Breakdown of receipts (cash receipt vouchers) issued

	1995	*Percentage*	*1996*	*Percentage*
Regular budget	275	8.8	290	8.7
Peacekeeping operations	2 081	66.3	2 117	63.8
International tribunals	82	2.6	312	9.4
Extrabudgetary funds	702	22.3	600	18.1
Total	**3 140**	**100.0**	**3 319**	**100.0**

58. For these reasons, one additional support account post at the General Service level is proposed for the Contributions Section (see table 18).

Table 18. **Contributions Section**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	1	1	—	—	—	—	—	—	1	1
P-5	—	—	—	—	—	—	—	—	—	—
P-4	—	—	1	1	—	—	—	—	1	1
P-3	—	—	—	—	1	1	—	—	1	1
P-2/P-1	1	1	—	—	—	—	—	—	1	1
Subtotal	2	2	1	1	1	1	—	—	4	4
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	5	4	1	2	—	—	—	—	6	6
Subtotal	5	4	1	2	—	—	—	—	6	6
Grand total	7	6	2	3	1	1	—	—	10	10

(b) Treasury

59. The Treasury is responsible for:

(a) Establishing and maintaining bank accounts, including changes in signatory panels;

(b) Effecting payments, whether by cheque or wire transfer;

(c) Issuing and/or processing cash receipt vouchers and cash vouchers;

(d) Purchasing foreign exchange;

(e) Making short-term investments of funds.

60. Most purchases of foreign exchange for peacekeeping operations, for which competitive bids are obtained, are made for reimbursing Member States for troops or contingent-owned equipment; in some cases they are also made for paying vendors.

61. Investments are kept relatively liquid so that payments may be made on short notice if required. As fund balances in individual peacekeeping accounts drop, the opportunity for longer-term time deposits diminishes. Money must be invested overnight and placements renewed every day, instead of placing funds for six months at a time. This increases the volume of transactions. In 1998 it is anticipated that the funds available in each peacekeeping account will be insufficient to permit a higher proportion of longer-term investments.

62. As with the Contributions Section, work by the Treasury in support of peacekeeping operations constitutes a high proportion of the overall workload. The nature of the activities performed is such that their volume is unlikely to diminish to any significant extent with the downsizing of peacekeeping operations.

63. No additional support account posts are requested (see table 19).

Table 19. **Treasury**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	1	—	—	—	—	—	—	—	1
P-5	2	1	—	—	—	—	—	—	2	1
P-4	1	1	1	1	—	—	—	—	2	2
P-3	—	—	1	1	—	—	—	—	1	1
P-2/P-1	—	—	—	—	1	1	—	—	1	1
Subtotal	**3**	**3**	**2**	**2**	**1**	**1**	**—**	**—**	**6**	**6**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	3	3	2	2	3	4	—	—	8	9
Subtotal	**3**	**3**	**2**	**2**	**3**	**4**	**—**	**—**	**8**	**9**
Grand total	**6**	**6**	**4**	**4**	**4**	**5**	**—**	**—**	**14**	**15**

2. Office of Programme Planning, Budget and Accounts

64. The Office of Programme Planning, Budget and Accounts consists of the Office of the Controller and three divisions: the Programme Planning and Budget Division, the Peacekeeping Financing Division and the Accounts Division.

(a) Peacekeeping Financing Division

65. Financial services relating to peacekeeping matters are carried out by the Peacekeeping Financing Division, which is financed exclusively from the support account. Emphasis will be placed on refining and improving budget formulation methods and techniques, standardized budget formats, and presentations of budgets and financial performance reports for individual peacekeeping operations. The Division will continue to improve on financial management techniques with a view to ensuring that peacekeeping operations are administered with maximum efficiency and economy. It will also continue to carry out other financial management functions, including development of financial policy, budgetary control and monitoring of cash flow, and periodic review of the rates of reimbursement to troop-contributing Governments and maintenance of liaison with Governments, including negotiations on financial matters relating to peacekeeping operations with troop-contributing Governments.

66. The parliamentary services performed by the Division comprise reports to the General Assembly on the financing of active, completed and closed missions and new missions to be authorized by the Security Council; reports to the Assembly on the administrative and budgetary aspects of the financing of the United Nations peacekeeping operations, including the review of rates of reimbursement, the peacekeeping reserve fund, the support account for peacekeeping operations, the United Nations Logistics Base at Brindisi; and sections of reports to the Security Council on the financing of all peacekeeping operations, as required.

67. Administrative support services comprise:

(a) Budget formulation. Review and analysis of performance reports and cost estimates for the financing of individual peacekeeping operations and for activities related to Security Council resolutions 687 (1991) and 986 (1995); review of proposals to be financed from the trust funds established for peacekeeping and peacemaking operations, the support account for peacekeeping operations, the United Nations Logistics Base at Brindisi and the General Assembly resolution governing unforeseen and extraordinary expenses; preparation of those sections of the reports of the Secretary-General to the Council dealing with financial aspects of the establishment of a new peacekeeping operation or extension or major changes in the mandate of an existing mission; review and verification of data generated by the Department of Peacekeeping Operations for the annually updated Standard Ratios and Standard Cost Manual (including mission-specific costs) used in the formulation of peacekeeping operation budgets;

(b) Budgetary control. Issuance and revision of allotments and staffing table authorizations; and review and analysis of monthly statements of expenditure for all peacekeeping operations, the support account for peacekeeping operations and the United Nations Logistics Base at Brindisi, and for activities related to Security Council resolutions 687 (1991) and 986 (1995);

(c) Monitoring of financial status. Review and analysis of the financial status of peacekeeping and mission special accounts and determination of the amounts needed for operational and backstopping costs, as required; constant monitoring of cash levels of individual peacekeeping operations' special accounts and projected cash flow requirements; monthly determination of troop strength and the amounts payable to each troop-contributing Government; preparation of troop cost payment instructions when the cash flow situation permits; confirmation of availability of funds in peacekeeping special accounts before payment to Governments by the Accounts Division of claims certified by the Department of Peacekeeping Operations; issuance of authorizations and/or guidelines for other payments to each Government providing troops or logistical support to peacekeeping and other missions; and monitoring and use of the peacekeeping reserve fund pursuant to the provisions of General Assembly resolution 49/233 A;

(d) Rates of reimbursement formulation. Review and analysis of data submitted periodically by troop-contributing Governments on the cost of providing national troops to peacekeeping and other missions and preparation of reports to the General Assembly on the review of the standard rates of reimbursement for troop costs.

68. In his support account report for the period from 1 July 1996 to 30 June 1997 (A/50/876), the Secretary-General had proposed the abolition of five Peacekeeping Financing Division posts to take account of the significant decline in the value of peacekeeping operations in 1996 compared with the two previous years. In paragraph 17 (b) of its resolution 50/221 B, the General Assembly decided to abolish one additional post in the Division. The Secretary-General's implementation of paragraph 17 (e) of that resolution resulted in the abolition of two more posts from the Division, for a total of 8 posts suppressed. The Division has been able partially to minimize the adverse impact of implementing paragraphs 17 (b) and (e) of the resolution through increased computerization and productivity. Nevertheless, its ability to respond in a comprehensive and timely manner to requests of the Assembly or delegations has been reduced.

69. No change is proposed in the current number of support account posts for the Division.

Table 20. **Peacekeeping Financing Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	1	1	—	—	—	—	1	1
D-1	—	—	1	1	—	—	—	—	1	1
P-5	—	—	3	3	—	—	—	—	3	3
P-4	—	—	9	9	1	1	—	—	10	10
P-3	—	—	5	5	—	—	—	—	5	5
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	—	—	19	19	1	1	—	—	20	20
General Service category										
Principal level	—	—	1	1	—	—	—	—	1	1
Other level	—	—	12	12	—	—	—	—	12	12
Subtotal	—	—	13	13	—	—	—	—	13	13
Grand total	—	—	32	32	1	1	—	—	33	33

(b) Accounts Division

70. The Accounts Division maintains a direct financial relationship with field offices, reviews and prepares vouchers for all cash remittance requests and imprest accounts, processes large numbers of inter-office vouchers, approves obligations at Headquarters for recording in the accounts and processes all reimbursements for troop costs and equipment to Member States. It reviews the accounts of each mission, prepares financial statements for each financial period, responds to audit queries and handles bank reconciliations for numerous individual peacekeeping bank accounts as well as other peacekeeping transactions that must be processed in the accounting system.

71. The Division has had a significant reduction in the number of posts provided from the support account during the last year.

72. Owing to the reduction in the resources provided for backstopping of peacekeeping operations, deficiencies in processing and in providing support have increased during the past year. Besides the initial problems encountered with stabilizing release 3 of the Integrated Management Information System at Headquarters, which has affected processing in all areas, there have been extensive delays in the preparation of financial statements as a result of lack of available dedicated resources. Similarly, it has been extremely difficult to provide analytical assistance to the Department of Peacekeeping Operations in the liquidation phase of various missions as well as completed missions. The following indicators show the scope of peacekeeping backstopping work performed by the Accounts Division:

Operational Accounts Section (Peacekeeping Missions Unit)

	1991	*1992*	*1993*	*1994*	*1995*	*1996*	*1997[a]*
Number of peacekeeping mission services	16	21	26	29	26	26	27
Financial statements and schedules prepared	96	104	188	195	218	224	230
Remittance/government claims[b]	229	441	763	534	664	675	700
Troop payments[b]	141	102	540	756	649	626	650

[a] Estimates.

[b] This function has now been transferred to the Accounts Payable Unit. During 1996 and 1997, 144 claims and 227 payments were processed in the Unit.

Payroll Section

	Number of staff on payroll[a]					
	1995			*1996*		
	Headquarters	*Field*	*Total*	*Headquarters*	*Field*	*Total*
Peacekeeping	374	1 170	1 544	278	1 325	1 603
Support account	375	—	375	343	1	344
Total peacekeeping	749	1 170	1 919	621	1 326	1 947
Total staff processed	8 133	4 258	12 391	7 578	4 450	12 028
Percentage of peacekeeping	9.2%	27.5%	15.5%	8.2%	29.8%	16.2%

[a] While there was a marginal increase in the number of peacekeeping staff in the Payroll Section between 1995 and 1996, the number of peacekeeping staff in the field increased from 1,170 to 1,325, an increase of 155, or 13 per cent. It should be noted that the processing of payroll and other entitlements, such as mobility and hardship, education grants, etc. is much more complex and requires at least 50 per cent more effort than for staff stationed at Headquarters. The overall payroll support provided to peacekeeping has also increased, from 15.5 per cent to 16.2 per cent.

73. Four additional support account posts are proposed for this Division. Three posts, one at the P-4 level, one at the P-3 level and one General Service, are proposed for the Operational Accounts Section to ensure that all peacekeeping financial transactions are prepared and analysed and statements are processed on time, and one General Service post is proposed for the Payroll Section to assist in handling, on a timely basis, the backlog of unprocessed termination settlements and education grants.

Table 21. **Accounts Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	2	2	—	—	—	—	—	—	2	2
P-5	2	2	1	1	2	2	—	—	5	5
P-4	7	5	3	4	4	4	—	—	14	13
P-3	9	7	5	6	7	7	—	—	21	20
P-2/P-1	7	6	1	1	1	1	—	—	9	8
Subtotal	**28**	**23**	**10**	**12**	**14**	**14**	**—**	**—**	**52**	**49**
General Service category										
Principal level	6	6	—	—	7	7	—	—	13	13
Other level	51	46	8	10	27	27	—	—	86	83
Subtotal	**57**	**52**	**8**	**10**	**34**	**34**	**—**	**—**	**99**	**96**
Grand total	**85**	**75**	**18**	**22**	**48**	**48**	**—**	**—**	**151**	**145**

3. Office of Human Resources Management

(a) Specialist Services Division

74. The Specialist Services Division comprises the Common System and Compensation Service and the Administrative Law Unit. The responsibilities of each are described in detail below.

(i) Common System and Compensation Service

75. The Common System and Compensation Service establishes the conditions of service for personnel serving in peacekeeping operations. When a new mission is established, a compensation specialist travels to the mission area to set initial salaries and allowances applicable to mission personnel. Subsequently, every 6 to 12 months, as necessary, a further review is conducted.

76. On an annual basis, the Service coordinates the preparation and submission of questionnaires, by peacekeeping operation, on the classification of duty stations according to conditions of life and work. Upon approval by the Chairman of the International Civil Service Commission of the recommendations of the Consultative Committee on Administrative Questions/Staff Tripartite Working Group, the final ratings are promulgated for implementation.

77. In a larger context, the Service is responsible for overseeing the implementation and provision of advice on interpretation of the mobility and hardship allowance, which is an important element in the remuneration of staff serving in peacekeeping operations.

78. The Service also conducts comprehensive surveys of the best prevailing local conditions of employment to review the conditions of service of locally recruited staff in duty stations where there is an established or a special peacekeeping operation and the United Nations is the designated agency. Given the instability of labour markets in areas of deployment of peacekeeping operations, it is not uncommon that comprehensive salary surveys have to be accelerated to an 18- to 24-month cycle instead of the regular four-year interval. The need for interim adjustment of local salary scales is reviewed and processed once a year.

79. The Service continues to serve as the coordinator and chair of the Office of Human Resources Management/Field Administration and Logistics Division Task Force, which reviews such issues as monthly subsistence allowance, compensatory leave, staff officer entitlement at missions, the future of the Field Service category and a variety of other issues affecting the Department of Peacekeeping Operations and field mission support.

80. The Service also continues to monitor and maintain the classification of posts in the Professional, Field Service and General Service and related categories for the Department in the context of its restructuring and expansion and for established peacekeeping missions. Consequently, the Service also handles appeals against such classification decisions.

81. The Service currently has two P-4 posts and one General Service post funded from the support account. No increase in the number of posts is proposed for the Service (see table 22).

(ii) Administrative Law Unit

82. The Administrative Law Unit handles all requests for administrative reviews that are submitted by staff members as a preliminary step in the appeals process and goes on to represent the Secretary-General before the Joint Appeals Board, orally and in writing, in respect of appeals filed. The Unit also handles all disciplinary matters brought to the Office of Human Resources and Management at all stages, from determining whether or not to recommend that disciplinary charges be brought to preparing written and oral presentations on behalf of the Administration before the Joint Disciplinary Committee. The Unit also responds to a large number of requests for legal advice on personnel matters from offices at Headquarters and in the field.

83. Over the past few years, the workload of the Unit has increased owing to a large number of cases directly generated by peacekeeping missions. In 1993 the Unit handled 188 requests for administrative reviews, of which 7 per cent were peacekeeping-related, whereas in 1996 the Unit handled 306 requests for administrative reviews, of which 26 per cent were peacekeeping cases. In 1996 51 per cent of the 129 appeals handled by the Unit were peacekeeping-related. As at 31 December 1996, of the 129 cases there remained a backlog of some 39 that the Unit was unable to complete owing to a lack of personnel resources. Of the backlog cases, 31 per cent are peacekeeping-related.

84. The increase in peacekeeping disciplinary cases is equally daunting. In 1993 the Unit handled 110 cases, of which 27 per cent were peacekeeping-related. However, in 1996 a total of 156 cases were handled, 44 per cent of which were peacekeeping-related. As at 12 December 1996, 78 cases had been dealt with and disposed of, and 79 cases remained pending, the large majority of which could be designated as backlog cases. Of the backlog cases, 44 per cent are peacekeeping-related. Requests for legal advice have also increased dramatically. Since most inquiries relate to principles of law involved in pending or possible appeals and disciplinary matters, it is clear that as the volume of such matters increases, the number of inquiries or requests for legal advice on personnel matters increases proportionally. In peacekeeping missions, however, the number of such requests has increased at an even greater pace because of the absence in such missions of legally trained personnel officers who could resolve some of the issues presented without recourse to the Unit. Additionally, the issues raised by the missions are often more complex, involving, for example, staff members on contracts of limited duration and politically fluid situations, as compared with those raised by offices at Headquarters and in the regional commissions.

85. There are no support account posts allocated to the Administrative Law Unit at this time. One new support account post at the P-4 level is requested for the Unit to provide assistance in the processing of appeals and disciplinary cases (see table 22).

Table 22. **Administrative Law Unit**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	2	2	—	—	—	—	—	—	2	2
P-5	6	6	—	—	—	—	—	—	6	6
P-4	7	5	2	3	1	—	—	—	10	8
P-3	8	7	—	—	—	—	—	—	8	7
P-2/P-1	8	7	—	—	—	—	—	—	8	7
Subtotal	**32**	**28**	**2**	**3**	**1**	**—**	**—**	**—**	**35**	**31**
General Service category										
Principal level	3	3	—	—	—	—	—	—	3	3
Other level	25	26	1	1	1	—	—	—	27	27
Subtotal	**28**	**29**	**1**	**1**	**1**	**—**	**—**	**—**	**30**	**30**
Grand total	**60**	**57**	**3**	**4**	**2**	**—**	**—**	**—**	**65**	**61**

(b) Medical Services Division

86. The Medical Services Division is responsible for providing medical support to peacekeeping operations. This includes providing advice and assistance for medical evacuation and repatriation of United Nations staff, military observers, civilian police and United Nations troops; verifying medical bills whenever the Organization has to pay them; determining fitness for mission assignment of the civilian component; and certifying sick leave. The Division undertakes on-site assessment of the medical environment in peacekeeping missions, participates actively in updating medical standards and guidelines used in providing medical support, provides medical briefings to mission-readiness workshops, performs medical examinations in preparing staff for peacekeeping mission assignments and provides medical clearance to the Field Administration and Logistics Division.

87. It is proposed to maintain unchanged the number of support account posts allocated to this Division (see table 23).

Table 23. **Medical Services Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	1	1	—	—	—	—	—	—	1	1
P-5	—	—	1	1	1	2	—	—	2	3
P-4	1	1	1	1	—	—	—	—	2	2
P-3	1	1	—	—	—	1	—	—	1	2
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	**4**	**4**	**2**	**2**	**1**	**3**	**—**	**—**	**7**	**9**
General Service category										
Principal level	1	2	—	—	3	3	—	—	4	5
Other level	11	8	2	2	6	6	—	—	19	16
Subtotal	**12**	**10**	**2**	**2**	**9**	**9**	**—**	**—**	**23**	**21**
Grand total	**16**	**14**	**4**	**4**	**10**	**12**	**—**	**—**	**30**	**30**

(c) Operational Services Division

88. The Operational Services Division is divided into clusters. Cluster 6 has the principal role in supporting the Department of Peacekeeping Operations in the recruitment and administration of all Professional and General Service staff at Headquarters and monitoring compliance with the Staff Regulations and Rules of the United Nations and other delegated human resources policies as set out in the relevant administrative issuances. The cluster also performs a variety of human resources management functions pertaining to the provision of advice, counselling and training to Department personnel, as well as termination and welfare issues.

89. No change in the number of support account posts allocated to this Division is proposed (see table 24).

Table 24. **Operational Services Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	2	2	—	—	—	—	—	—	2	2
P-5	6	7	—	—	—	—	—	—	6	8
P-4	9	9	1	1	—	—	—	—	10	10
P-3	10	7	1	1	1	2	—	—	12	9
P-2/P-1	3	3	—	—	1	—	—	—	4	3
Subtotal	**31**	**29**	**2**	**2**	**2**	**2**	**—**	**—**	**35**	**33**
General Service category										
Principal level	6	5	—	—	—	—	—	—	6	5
Other level	45	38	3	3	—	—	—	—	48	41
Subtotal	**51**	**43**	**3**	**3**	**—**	**—**	**—**	**—**	**54**	**46**
Grand total	**82**	**72**	**5**	**5**	**2**	**2**	**—**	**—**	**89**	**79**

4. Office of Conference and Support Services

(a) Office of the Security Coordinator

90. The United Nations Security Coordinator acts, on behalf of the Secretary-General, to ensure a coherent response by the United Nations system to any emergency situation and is responsible for all policy and procedural matters related to security as well as for the coordination of all activities of the United Nations and the specialized agencies regarding the safety of staff at all field locations.

91. One Professional (P-4) post in the Office of the Security Coordinator was funded from the support account in the past, the only post in the United Nations system which had overall responsibility for coordinating the security and safety of mission civilian personnel. It is proposed to maintain this P-4 post in the Office of the Security Coordinator to ensure that all aspects of the security and safety of civilian staff of peacekeeping operations are dealt with in an expedient manner,including monitoring, assessment and evaluation of the situation in the field on a regular basis, and that recommendations and appropriate arrangements are made for their improvement. No change is proposed, as can be seen in table 25.

Table 25. **Office of the Security Coordinator**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	1	1	—	—	—	—	—	—	1	1
P-5	—	—	—	—	1	1	—	—	1	1
P-4	—	—	1	1	1	1	—	—	2	2
P-3	1	1	—	—	—	—	—	—	1	1
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	**2**	**2**	**1**	**1**	**2**	**2**	**—**	**—**	**5**	**5**
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	2	2	—	—	1	1	—	—	3	3
Subtotal	**2**	**2**	**—**	**—**	**1**	**1**	**—**	**—**	**3**	**3**
Grand total	**4**	**4**	**1**	**1**	**3**	**3**	**—**	**—**	**8**	**8**

(b) Procurement and Transportation Division

92. The Procurement and Transportation Division is the focal point of the Organization for the acquisition of a broad range of goods and services required by peacekeeping operations and other field missions that cannot be procured locally in the respective mission areas. The Division is responsible for the formulation of policies and procedures pertaining to worldwide and local procurement, for collecting information on market conditions in the respective mission areas and for participating in needs assessment and technical survey missions to determine the goods and services that can be bought locally. The Division also assists the Department of Peacekeeping Operations in training personnel selected to serve as procurement offices in field missions.

93. It is proposed to maintain unchanged the number of support account posts allocated to this Division (see table 26).

Table 26. **Procurement and Transportation Division**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	1	—	—	—	—	—	—	—	1
D-1	1	—	—	—	—	—	—	—	1	—
P-5	3	2	1	1	—	—	—	—	4	3
P-4	4	4	8	8	—	—	—	—	12	12
P-3	4	4	9	9	—	—	4	5	17	18
P-2/P-1	4	3	—	—	—	—	—	—	4	3
Subtotal	**16**	**14**	**18**	**18**	**—**	**—**	**4**	**5**	**38**	**37**
General Service category										
Principal level	2	2	—	—	—	—	—	—	2	2
Other level	53	46	13	13	5	5	—	—	71	64
Trades and crafts	24	22	—	—	4	4	—	—	28	26
Subtotal	**79**	**70**	**13**	**13**	**9**	**9**	**—**	**—**	**101**	**92**
Grand total	**95**	**84**	**31**	**31**	**9**	**9**	**4**	**5**	**139**	**129**

(c) Mail Operations Subunit/Buildings Management Service

94. The Mail Operations Subunit in the Buildings Management Service handles communications traffic relating to peacekeeping operations,including coded, facsimile, cable and telex messages and diplomatic pouches.

95. The Subunit currently has one General Service post authorized from the support account, and it is proposed to maintain that post for the next period (see table 27).

Table 27. **Mail Operations Subunit/Buildings Management Service**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—
P-5	—	—	—	—	—	—	—	—	—	—
P-4	—	—	—	—	—	—	—	—	—	—
P-3	—	—	—	—	—	—	—	—	—	—
P-2/P-1	1	1	—	—	—	—	—	—	1	1
Subtotal	**1**	**1**	**—**	**—**	**—**	**—**	**—**	**—**	**1**	**1**
General Service category										
Principal level	2	2	—	—	1	1	—	—	3	3
Other level	78	73	1	1	13	13	—	—	92	87
Subtotal	**80**	**75**	**1**	**1**	**14**	**14**	**—**	**—**	**95**	**90**
Grand total[a]	**81**	**76**	**1**	**1**	**14**	**14**	**—**	**—**	**96**	**91**

[a] Includes Mail Operations, Pouch and Messenger subunits.

(d) Telecommunications Operation Section/Information Technology Services

96. The Telecommunications Operations Section of the Electronic Services Division is responsible for providing voice communications, cryptographic traffic and satellite circuit installation, thereby facilitating the ability of Information Technology Services to operate and maintain a global network supporting peacekeeping operations on a 24-hour basis.

97. It is proposed to maintain the post currently funded from the support account for the next period (see table 28).

Table 28. Telecommunications Operations Section/Information Technology Services

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	2	3	—	—	—	—	—	—	2	3
P-5	5	6	—	—	—	—	—	—	5	6
P-4	7	10	—	—	2	1	—	—	9	11
P-3	7	8	—	—	—	—	—	—	7	8
P-2/P-1	8	6	1	1	—	—	—	—	9	7
Subtotal	**30**	**34**	**1**	**1**	**2**	**1**	**—**	**—**	**33**	**36**
General Service category										
Principal level	9	10	—	—	2	2	—	—	11	12
Other level	45	41	—	—	9	9	—	—	54	50
Trades and Crafts	4	1	—	—	—	—	—	—	4	1
Subtotal	**58**	**52**	**—**	**—**	**11**	**11**	**—**	**—**	**69**	**63**
Grand total	**88**	**86**	**1**	**1**	**13**	**12**	**—**	**—**	**102**	**99**

Secretariat of the Advisory Committee on Administrative and Budgetary Questions

98. No change is proposed in the current number of support account posts allocated to the secretariat of the Advisory Committee on Administrative and Budgetary Questions for its provision of necessary services relating to the work of the Committee on all aspects of the financing of the United Nations peacekeeping operations. The secretariat currently has two posts (one P-4 and one General Service) funded from the support account in addition to a post at the P-5 level, for which the cost is shared by the support account and extrabudgetary sources in support of administrative structures (see table 29).

Table 29. **Secretariat of the Advisory Committee on Administrative and Budgetary Questions**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	—	—	—	—	—	—	—	—	—	—
P-5	2	2	1	1	—	—	—	—	3	3
P-4	1	1	1	1	—	—	—	—	2	2
P-3	—	—	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—
Subtotal	**4**	**4**	**2**	**2**	**—**	**—**	**—**	**—**	**6**	**6**
General Service category										
Principal level	1	1	—	—	—	—	—	—	1	1
Other level	3	3	1	1	—	—	—	—	4	4
Subtotal	**4**	**4**	**1**	**1**	**—**	**—**	**—**	**—**	**5**	**5**
Grand total	**8**	**8**	**3**	**3**	**—**	**—**	**—**	**—**	**11**	**11**

Executive Office of the Secretary-General

99. The Executive Office of the Secretary-General has four posts (one Under-Secretary-General, one D-2, one P-5 and one General Service) authorized for the current period. Those posts are utilized for backstopping support for the peacekeeping activities of the Secretary-General as entrusted to him by the principal organs. Such support includes providing policy direction to departments with direct responsibility for peacekeeping operations and coordinating programmes and components of the system that have an impact on or contribute to various aspects of peacekeeping.

100. The post of the Special Adviser, established by the General Assembly in its decision 50/473 of 23 December 1995, is proposed for abolition. The continuation of the remaining posts funded from the support account (one D-2, one P-5 and one General Service) is proposed (see table 30).

Table 30. **Executive Office of the Secretary-General**

	Regular budget		Temporary posts: Support account		Other		Gratis personnel		Total	
	1996-1997	1998-1999	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998	1996-1997	1997-1998
Professional category and above										
Under-Secretary-General	1	1	1	–	–	–	–	–	2	1
Assistant Secretary-General	2	1	–	–	–	–	–	–	2	1
D-2	2	5	1	1	–	–	–	–	3	6
D-1	6	4	–	–	–	–	–	–	6	4
P-5	4	4	1	1	–	–	–	–	5	5
P-4	8	6	–	–	–	–	–	–	8	6
P-3	4	5	–	–	–	–	–	–	4	5
P-2/P-1	3	3	–	–	–	–	–	–	3	3
Subtotal	**30**	**29**	**3**	**2**	**–**	**–**	**–**	**–**	**33**	**31**
General Service category										
Principal level	5	5	–	–	–	–	–	–	5	5
Other level	41	41	1	1	–	–	–	–	42	42
Security Service	1	1	–	–	–	–	–	–	1	1
Subtotal	**47**	**47**	**1**	**1**	**–**	**–**	**–**	**–**	**48**	**48**
Grand total	**77**	**76**	**4**	**3**	**–**	**–**	**–**	**–**	**81**	**79**

Office of Legal Affairs

101. The Office of Legal Affairs provides support to peacekeeping operations through two divisions, the Office of the Legal Counsel and the General Legal Division. While the Office of the Legal Counsel is mainly concerned with the legal issues arising from the policy and political decisions taken by the Organization as well as the legal framework for the establishment of peacekeeping missions, the General Legal Division provides support overall to the operational and commercial activities of the peacekeeping operations. Both divisions frequently work together on assignments relating to peacekeeping operations. It is therefore important to bear in mind that human resources provided to the Office of Legal Affairs from the support account affect not only the General Legal Division but also the Office of Legal Affairs as a whole, in particular the Office of the Legal Counsel.

102. At present, the General Legal Division has 20 attorneys, 12 funded from the regular budget, 3 from the support account and 5 from extrabudgetary resources. The attorneys are organized into four clusters, which provide legal support and assistance for the legal issues dealt with by the Division: peacekeeping support matters; substantial contracts/procurement matters; administration and management matters; and support for matters concerning the United Nations Development Programme, the United Nations Children's Fund and the United Nations Population Fund. Each cluster is supervised by one of two Principal Legal Officers (D-1), with overall direction and supervision from the Director of the Division. The attorney in each cluster devotes at least half of his or her time to the work of that cluster and a substantial amount of time to the work of other clusters, as necessary, to assist in meeting the demands placed upon the Division for legal support and assistance.

103. The regular budget covers a wide spectrum of activities in support of the Secretariat, encompassing the operational and commercial contracts of the Department of Peacekeeping Operations and its Field Administration and Logistics Division. In addition, the Division has traditionally supported the

Department's field missions by releasing experienced attorneys, whenever possible, to be stationed in the more difficult missions. Recently, for example, the Deputy Director of the Division was released to serve in the peacekeeping operation in Liberia. However, the Department's requests for similar support in other missions had to be declined owing to the inability to fill vacancies and the difficulty of responding to the growing work demands placed on the Division at Headquarters.

104. The need for additional posts for the Division funded from the support account initially arose from the increase of peacekeeping missions worldwide. On the basis of statistics compiled to date, requests for legal support and assistance relating to peacekeeping have increased the workload of the Division by approximately 40 per cent in the past three years. In other words, a significant portion of the work performed by the Division relates to the Organization's peacekeeping operations; it involves matters ranging from procurement activities to third-party claims against the United Nations arising out of the operations of peacekeeping missions and contract disputes relating generally to the provision of goods and services to support such missions, including the disposition of the property and assets of missions when they close or wind down.

105. Posts provided to the Office of Legal Affairs from the support account are vital to the Office's ability to respond to the demands for legal assistance to support ongoing peacekeeping operations and to wind up the affairs of missions that have been concluded. In that regard, it should be noted that the General Legal Division spent 67 per cent more time in providing backstopping support to peacekeeping matters than was funded from the support account. This amount equals at least two additional Professional posts.

106. In view of the foregoing, two additional support account-funded posts, one at the P-5 level and one at the P-4 level, are requested by the Division. The two attorneys would be deployed in support of matters within the Peacekeeping Operation Support Cluster (see table 31).

Table 31. Office of Legal Affairs

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Gratis personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	—	—	—	—	—	—	—	—	—	—
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	1	1	—	—	1	1	—	—	2	2
P-5	4	4	1	2	1	1	—	—	6	7
P-4	3	3	1	2	—	—	—	—	4	5
P-3	3	3	1	1	1	1	—	—	5	5
P-2/P-1	—	—	—	—	2	2	—	—	2	2
Subtotal	12	12	3	5	5	5	—	—	20	22
General Service category										
Principal level	—	—	—	—	—	—	—	—	—	—
Other level	5	5	—	—	4	4	—	—	9	9
Subtotal	5	5	—	—	4	4	—	—	9	9
Grand total	17	17	3	5	9	9	—	—	29	31

Office of Internal Oversight Services

107. In the Audit and Management Consulting Division of the Office of Internal Oversight Services, it is estimated that approximately 1,800 audit-days, equivalent to nine auditor posts, will be required to perform audits of existing peacekeeping missions funded from extrabudgetary resources. A total of 200 staff-days (one P-5 post) has been earmarked for the supervision and direction of those assignments and another 200 staff-days (one General Service) will be required for secretarial and other administrative work.

108. No decrease in audit requirements is foreseen. Although the liquidation of some missions is ongoing (e.g., United Nations Peace Forces) or being anticipated (e.g., United Nations Assistance Mission for Rwanda, United Nations Observer Mission in Liberia, United Nations Angola Verification Mission), other missions have been established or redefined (e.g., United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium, United Nations Mission in Bosnia and Herzegovina, United Nations Preventive Deployment Force). Moreover, the accounts of closing missions would have to be audited in 1998 as the liquidation task forces are established at United Nations Headquarters.

109. It is proposed to maintain the current level of staffing funded from the support account (see table 32).

Table 32. **Office of Internal Oversight Services**

	Regular budget		*Temporary posts*							
			Support account		*Other*		*Grats personnel*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*	*1996-1997*	*1997-1998*
Professional category and above										
Under-Secretary-General	1	1	—	—	—	—	—	—	1	1
Assistant Secretary-General	—	—	—	—	—	—	—	—	—	—
D-2	1	1	—	—	—	—	—	—	1	1
D-1	4	4	—	—	—	—	—	—	4	4
P-5	12	12	1	1	2	1	—	—	15	14
P-4	17	17	6	6	7	9	1	1	31	33
P-3	13	13	3	3	2	4	1	—	19	20
P-2/P-1	8	8	—	—	1	1	—	—	9	9
Subtotal	**56**	**56**	**10**	**10**	**12**	**15**	**2**	**1**	**80**	**82**
General Service category										
Principal level	10	9	—	—	1	1	—	—	11	10
Other level	15	17	1	1	7	7	—	—	23	25
Subtotal	**25**	**26**	**1**	**1**	**8**	**8**	**—**	**—**	**34**	**35**
Grand total	**81**	**82**	**11**	**11**	**20**	**23**	**2**	**1**	**114**	**117**

Non-post requirements

110. *General temporary assistance*. A provision in the amount of $153,200 is required under general temporary assistance for the Department of Administration and Management for replacement of staff on maternity leave or extended sick leave and to meet peak workload demands.

111. *Overtime*. An amount of $60,000 is required to cover overtime costs, at maintenance level, to allow the Department of Administration and Management to meet deadlines inherent to the nature of the work at Headquarters pertaining to backstopping required by peacekeeping operations.

112. *Rental of premises*. Provision is made in the amount of $658,200 for the rental of premises based on standard common services costs.

113. *Travel on official business*. It is estimated that a maintenance level amount of $40,000 is required for the travel of staff from the Peacekeeping Financing Division to the mission areas.

114. *Rental of office equipment*. A provision of $26,000 is made for the rental of photocopying machines and paper in Department of Administration and Management units and the other offices, based on a standard cost of $200 per person per year for 130 persons.

115. *Communications*. Provision of $78,000 is made for telephone rental and local telephone charges. Costing is made at standard annual rates of $400 and $200 per person respectively, for a total of 130 persons in Department of Administration and Management units and the other offices.

116. *Maintenance of office equipment*. A provision of $28,000 is requested for computer maintenance of 40 computers at standard cost rates of $550 per computer and $150 per computer for desktop software.

117. *Supplies and materials*. A total of $22,100 is requested under this heading for office supplies for Department of Administration and Management units based on standard rates of $200 per person per year.

118. *Data-processing equipment*. A provision of $39,000 is made for the replacement of 3 computers in the Audit and Management Consulting Division, Office of Internal Oversight Services; 15 computers in the Accounts Division; and 1 computer in the Treasury.

Annex II
Estimated value of gratis military personnel
(United States dollars)

A. Department of Peacekeeping Operations

Country	*Number*	*Rank*	*United Nations equivalent*	*Estimated value*
Argentina	1	Commander	P-4	
	1	Lieutenant Colonel	P-4	
	2	Lieutenant Commander	P-3	
	2	Major	P-3	
	2	Warrant Officer	General Service (Other level)	
Subtotal	**8**			**765 400**
Australia	1	Civilian	P-5	
	1	Lieutenant Colonel	P-4	
	1	Squadron Leader	P-4	
	1	Major	P-3	
Subtotal	**4**			**488 900**
Austria	1	Lieutenant Colonel	P-4	
	2	Major	P-3	
	1	Captain	P-2	
Subtotal	**4**			**408 800**
Belgium	2	Lieutenant Colonel	P-4	
	1	Major	P-3	
	1	First Sergeant-Major	General Service (Other level)	
	1	Sergeant-Major	General Service (Other level)	
Subtotal	**5**			**460 000**
Brazil	3	Lieutenant Colonel	P-4	
	3	Lieutenant Commander	P-3	
	1	First Sergeant-Major	General Service (Other level)	
Subtotal	**7**			**730 850**
Canada	1	Lieutenant Colonel	P-4	
	1	Lieutenant Commander	P-3	
	4	Major	P-3	
	2	Captain	P-2	
	1	Master Corporal	General Service (Other level)	
Subtotal	**9**			**852 200**
Czech Republic	2	Major	P-3	
Subtotal	**2**			**203 600**
Denmark	1	Lieutenant Colonel	P-4	
	1	Major	P-3	
Subtotal	**2**			**224 950**

Country	Number	Rank	United Nations equivalent	Estimated value
France	6	Lieutenant Colonel	P-4	
	2	Major	P-3	
	1	Captain	P-2	
	1	Chief Warrant Officer	General Service (Other level)	
Subtotal	10			1 080 500
Germany	4	Lieutenant Colonel	P-4	
	1	Civilian	P-3	
	1	Lieutenant Commander	P-3	
	1	Major	P-3	
Subtotal	7			798 000
Ghana	1	Lieutenant Colonel	P-4	
Subtotal	1			123 150
Indonesia	1	Captain	P-2	
Subtotal	1			82 050
Ireland	2	Lieutenant Colonel	P-4	
Subtotal	2			246 300
Israel	1	Colonel	P-5	
Subtotal	1			140 800
Italy	6	Lieutenant Colonel	P-4	
	1	Lieutenant Commander	P-3	
	3	Warrant Officer	General Service (Other level)	
Subtotal	10			1 008 550
Malaysia	1	Major	P-3	
Subtotal	1			101 800
Namibia	2	Major	P-3	
Subtotal	2			203 600
Netherlands	1	Colonel	P-5	
	2	Lieutenant Colonel	P-4	
	3	Major	P-3	
	1	Captain	P-2	
	1	Warrant Officer	General Service (Other level)	
Subtotal	8			830 500
New Zealand	1	Major	P-3	
Subtotal	1			101 800
Norway	1	Chief Inspector	P-4	
	2	Commander	P-4	
	1	Lieutenant Colonel	P-4	
	1	Civilian	P-3	
	1	Major	P-3	
Subtotal	6			696 200

Country	*Number*	*Rank*	*United Nations equivalent*	*Estimated value*
Republic of Korea	1	Major	P-3	
Subtotal	**1**			**101 800**
Russian Federation	1	Lieutenant Colonel	P-4	
	2	Major	P-3	
Subtotal	**3**			**326 750**
Singapore	3	Major	P-3	
Subtotal	**3**			**305 400**
South Africa	1	Lieutenant Colonel	P-4	
	1	Major	P-3	
Subtotal	**2**			**224 950**
Spain	1	Chief Inspector	P-4	
	2	Major	P-3	
Subtotal	**3**			**326 750**
Sweden	1	Lieutenant Colonel	P-4	
	1	Superintendent	P-4	
	1	Civilian	P-3	
	1	Major	P-3	
Subtotal	**4**			**449 900**
Switzerland	1	Lieutenant Colonel	P-4	
	1	Major	P-3	
Subtotal	**2**			**224 950**
Turkey	1	Major	P-3	
	2	Captain	P-2	
Subtotal	**3**			**326 750**
Turkmenistan	1	Lieutenant Colonel	P-4	
Subtotal	**1**			**123 150**
United Kingdom of Great Britain and Northern Ireland	1	Colonel	P-5	
	3	Lieutenant Colonel	P-4	
	1	Civilian	P-3	
	1	Lieutenant Commander	P-3	
	2	Major	P-3	
Subtotal	**8**			**917 500**
United States of America	4	Lieutenant Colonel	P-4	
	1	Lieutenant Commander	P-3	
	6	Major	P-3	
	1	Captain	P-2	
	1	Lieutenant	P-2	
Subtotal	**13**			**1 369 300**
Total, Department of Peacekeeping Operations	**134**			**14 245 100**

B. Purchase and Transportation Division, Department of Administration and Management

Country	*Number*	*Rank*	*United Nations equivalent*	*Estimated value*
France	1	Executive Director of Legal Department	P-3	101 800
Ireland	1	Higher Executive Officer	P-3	101 800
Norway	1	Major	P-3	101 800
Spain	1	Major	P-3	101 800
United States of America	1	Major	P-3	101 800
Total, Purchase and Transportation Division	**5**			**509 000**

C. Office of Internal Oversight Services

Country	*Number*	*Rank*	*United Nations equivalent*	*Estimated value*
Germany	1	Compliance Officer (Civilian)	P-4	123 200
Total, Office of Internal Oversight Services	**1**			**123 200**
Total	**140**			**14 877 300**

Annex III
Information on trust funds
(United States dollars)

A. Lessons learned trust fund

The trust fund was established on 7 August 1995 to provide Member States and non-governmental organizations with a mechanism to support the lessons learned mechanism of the Department of Peacekeeping Operations.

Contributor	*Received*
Ford Foundation	617 000.00
Government of Germany	85 600.83
SIDA (Government of Sweden)	396 324.60
Friedrich Ebert Foundation	3 178.41
Total	**1 102 103.84**

Utilization	*Expenditures as at 31 December 1996*
Lessons Learned Unit	
2 P-4, 1 P-2, 1 General Service posts	199 165.17
General temporary assistance	27 441.00
Travel and per diem of experts	35 840.96
Other official travel of staff	50 749.26
Supplies and office equipment	36 616.60
Printing of lessons learned report on Somalia	5 374.08
Grant for comprehensive seminar on Somalia	35 400.07
Support costs	1 589.64
Total	**392 176.78**

B. Trust fund in support of the United Nations peacemaking and peacekeeping activities for non-replenishable contributions

Sub-account for assistance to military officers on loan from Governments in support of peacekeeping

The trust fund was established on 29 March 1995 to help provide financing on a non-replenishable basis towards the costs of the Secretary-General's good offices in support of United Nations peacemaking and peacekeeping operations.

Contributor	*Received*
Government of the United Kingdom of Great Britain and Northern Ireland	131 035.00
Government of Germany	147 127.00
Total	**278 162.00**

Utilization	*Expenditures as at 31 December 1996*
Two military officers from Namibia (entry on duty 11/12/96) and Ghana (entry on duty 2/11/96) currently funded until 31 December 1997	44 000.00

C. Trust fund for the financing of a United Nations international conference on medical support for peacekeeping operations

A trust fund was established on 16 October 1995 in order to facilitate the holding of a United Nations international conference on medical support for peacekeeping operations. The Government of Switzerland provided free use of the International Conference Centre at Geneva as well as a financial contribution of $176,991.50 to cover all costs associated with running the conference. The conference was held at Geneva from 24 to 26 March 1997.

Contributor	*Received*
Government of Switzerland	176 991.50

Utilization	*Expenditures as at 31 December 1996*
Contractual services	0.00

D. Trust fund for improving preparedness for conflict prevention and peacekeeping in Africa

The trust fund was established on 18 June 1996 to support efforts aimed at strengthening preparedness for conflict prevention and peacekeeping in Africa, including training at the national and regional levels in peacekeeping.

Contributor	*Received*
Government of the United Kingdom of Great Britain and Northern Ireland	250 745.00

Utilization	*Expenditures as at 31 December 1996*
United Nations Training Assistance Team Seminar in Ghana in June 1997	0.00

E. Trust fund for the rapidly deployable mission headquarters

The trust fund was established on 28 February 1997 to finance the establishment and activities of the rapidly deployable mission headquarters, in particular of the eight-person team of government-nominated military personnel to ensure quick deployment of a skeleton mission headquarters once a new mission is established by the Security Council.

Contributor	*Received*	*Pledged*
Government of Canada	59 990.00	60 000.00
Government of Denmark	48 495.00	—
Government of Finland	195 904.76	—
Government of Netherlands	0.00	107 890.00[a]
Total	**304 389.76**	**167 890.00**

Utilization	*Expenditures as at 31 December 1996*
Funds contributed towards the establishment of the rapidly deployable mission headquarters capacity, which for two years is estimated to cost $3,195,900 (8 posts, training and operating expenses)	0.00

[a] For a two-year period.

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